



STAND IN SOLIDARITY WITH UC WORKERS FIGHTING FOR EQUALITY!

WE'RE OVER 25,000 UC Patient Care and Service workers who are members of AFSCME Local 3299. We will begin a **three day strike*** on Tuesday, October 23rd and need you to **stand with us.** We are fighting for a fair contract that will put a stop to the outsourcing of our jobs and address the growing inequality at UC.

WHO ARE WE FIGHTING FOR:

- ▶ The average starting pay for Black women performing PCT unit work is **23% less than white men.**
- ▶ Among frontline **Patient Care workers, racial pay gaps are the most prominent.** Latinas and Black women earn lower average starting wages than all other demographic groups.
- ▶ From 1996 to 2015, there was a **33% decline in the share of Black employees** in UC's Patient Care unit.

WHAT ARE WE FIGHTING FOR:

AFSCME 3299 DEMANDS:

- ✓ An end to discrimination at UC
- ✓ Fair wages
- ✓ Affordable healthcare
- ✓ A retirement with dignity
- ✓ Job security with NO outsourcing

UC's LAST, BEST, & FINAL OFFER:

- ✗ Ignored all of our demands to strengthen the language to address racial and gender issues at UC.
- ✗ A modest 2 percent raise—counteracted by eliminating step increases that honor workers' years of service.
- ✗ Attacked workers' job security by contracting out its workforce.
- ✗ Proposing cuts to workers' healthcare and pension benefits.

**UC's Patient Care Technical Unit will engage in an economic strike while UC's Service Unit will be joining in a solidarity strike.*

"I'm striking because I want UC to answer for the inequality that continues to plague the UC system. I've worked for UC for 16 years. I take pride in the work I do, but I'm ashamed at how UC is treating us. We all deserve better. Since UC won't treat us with respect we deserve, we'll have to fight for it."

**—Denise Dixon,
HA III, UCSD**



**STAND WITH US, JOIN A PICKET LINE NEAR YOU!
TUESDAY, OCTOBER 23RD—THURSDAY, OCTOBER 25TH**



STAND WITH US!

JOIN A PICKET LINE NEAR YOU!



**TUESDAY, OCTOBER 23RD -
THURSDAY, OCTOBER 25TH**

LOCATION	ADDRESS	START TIME	END TIME	RALLY
UC Berkeley	2495 Bancroft Way, Berkeley, CA 94720	6AM	6PM	12PM
UC Davis Campus	Hutchinson Drive at La Rue Rd., Davis CA	6AM	6PM	12PM
UC Davis Med Center	2315 Stockton Blvd, Sacramento CA	6AM	6PM	12PM
UC Irvine Campus	1063 W Peltason Drive, Irvine CA	6AM	6PM	12PM
UC Irvine Med Center	101 The City Drive S, Orange CA	6AM	6PM	12PM
UCLA Campus	405 Hilgard Ave, Los Angeles CA	6AM	6PM	12PM
UCLA Ronald Reagan Med Center	757 Westwood Plaza, Los Angeles CA	6AM	6PM	12PM
UCLA Santa Monica Hospital	1250 16th St, Santa Monica CA	6AM	6PM	12PM
UC Merced	2997 E. Bellevue Rd. Merced, CA 95340	6AM	6PM	12PM
UC Riverside	900 University Ave, Riverside CA	6AM	6PM	12PM
UC Santa Barbara	552 University Rd, Santa Barbara CA	6AM	6PM	12PM
UC Santa Cruz	1156 High St, Santa Cruz CA	6AM	6PM	12PM
UC San Diego Campus	9500 Gilman Dr, La Jolla CA	6AM	6PM	12PM
UCSD Hillcrest Med Center	200 W Arbor Dr, San Diego CA	6AM	6PM	12PM
UCSD La Jolla Med Center	9300 Campus Point Dr, La Jolla CA	6AM	6PM	12PM
UCSF Med Center Parnassus	505 Parnassus Ave, San Francisco CA	6AM	6PM	12PM
UCSF Med Center Mission Bay	1825 4th St, San Francisco, CA 94158	6AM	6PM	12PM
UC Hastings	198 McAllister, San Francisco, CA	6AM	6PM	12PM