

Tentative Agreement
May 11, 2015
Athena Buenersejo
B-1

UC to AFT
May 11, 2015
10:24am.

**ARTICLE 14
HOLIDAYS**

- A.** The University observes the following days as administrative holidays:
New Year's Day
Third Monday in January
Third Monday in February (or announced equivalent)
Last Monday in May
Fourth of July
Labor Day
Veterans Day
Thanksgiving Day
Friday following Thanksgiving Day (or announced equivalent)
December 24 (or announced equivalent)
~~Christmas Day~~ **December 25 (or announced equivalent)**
December 31 (or announced equivalent); and,
~~one administrative holiday to be celebrated as Cesar Chavez Day to be designated by the University~~ **Last Friday in March or announced equivalent.**
- B.** Official holidays for both academic-year and fiscal-year appointees are those administrative holidays as set forth annually in the University calendar and which occur during the appointee's period of service with the University. Periods of academic recess are not regarded as holidays.
- C.** Unless alternate days are designated by the University, when a holiday falls on a Sunday, the following Monday is observed; and when a holiday falls on a Saturday, the preceding Friday is observed.
- D.** NSFs working at non-University locations shall observe the official holidays observed at those locations in lieu of the holidays listed above.

