

For UC  
Madness

T. A.  
for the UC AFT  
Bj L JH  
12/3/15

ARTICLE 42  
ONLINE INSTRUCTION

- A. All terms and conditions of this MOU apply to NSF who perform online instruction.
- B. The University shall not lay off or reduce the appointment of an NSF who is qualified to teach a course solely because he or she requires training to teach the course in an online format.
- C. At the request of the UC-AFT, the parties shall meet and discuss issues related to online instructions with the Office of the President up to four (4) times during the duration of this agreement per year.

~~A. The existing terms and conditions in this Agreement apply to instruction that is developed or taught online by NSFs. As outlined in Article 28, Section A of the Agreement, the decision to implement an online program(s) or course(s) is not subject to a meet and confer obligation.~~

~~B. REPORTING~~

- ~~1. The University shall report to UC AFT information on online courses (as outlined below), offered or developed commencing winter quarter or spring semester 2014, when all of the following conditions are met:
  - ~~a. The course development or offering is funded by UC Online Education (UCOE), Innovative Learning Technology Initiative (ILTI), or another new systemwide initiative sponsored by the UC Office of the President (UCOP); and~~
  - ~~b. An NSF is assigned to develop or teach the online course.~~~~
- ~~2. The reporting shall contain the following information:
  - ~~a. The name, campus, and department of the NSF assigned to develop and / or teach the online course;~~
  - ~~b. In accordance with Article 24, the Instructional Work Credit(s), equivalencies, and/or amount of compensation allotted to the NSF for the assignment of developing or teaching the online course and the basis for the allocation; and~~~~

- ~~c. In accordance with Article 9, Section C, a copy of any agreements between the NSF and the University regarding Intellectual Property rights and/or royalties associated with the online course.~~
  
- ~~3. When reporting obligations are triggered pursuant to Section B.1. above, the campus shall relay the necessary information to their local UC AFT no later than 45 calendar days following the assignment of the development of the online course or the commencement of the teaching of the online course, whichever is applicable. For grievances that allege violation(c) of the MOU arising from the information provided in the report referenced in this paragraph, the grievant shall have 45 days from the date of the notice to file such grievance.~~
  
- ~~4. Reporting obligations shall sunset with the expiration of this agreement.~~