

Resolution 13

Maintain contact lists of retirees

Submitted by the CFT Retirement Policy Committee

Health Care, Retirement and Benefits

- 1 **Whereas**, all retirees who were CFT members in good standing when they retired are AFT members for
2 life, and
- 3 **Whereas**, benefits provided by the state of California and by local school and college districts can change
4 after someone retires and retirees need to be informed of these changes, and
- 5 **Whereas**, retired member activists have had their talents enriched by decades of effective dedicated
6 service and productive labor activism, and
- 7 **Whereas**, retired members are often a readily available, invaluable resource to local unions for their
8 institutional memory, their understanding of issues affecting the working conditions of bargaining unit
9 members, their organizational experience and expertise, and
- 10 **Whereas**, retired members are well situated to assist their parent locals with membership recruitment,
11 bargaining and strike support, other organizing activities and political action, and
- 12 **Whereas**, locals already have the contact information for active members at the time of their retirement, and
- 13 **Whereas**, the development and maintenance of retiree contact lists greatly facilitates the creation and
14 chartering of new retiree chapters which is a goal of both the AFT and CFT, and
- 15 **Whereas**, the interests of local union members, retiree chapters, and their communities are best served
16 when they work together to realize and demonstrate solidarity;
- 17 **Therefore, be it resolved**, that all CFT locals should maintain a list of their retirees, along with their
18 contact information using the AFT Connect database, and
- 19 **Be it further resolved**, that this list should be updated each year as a new group of members retire, and
- 20 **Be it further resolved**, that this list should be forwarded to CFT leadership each July, and
- 21 **Be it finally resolved**, that the locals should contact each retiree at least once each year (probably by
22 email) to keep contact information up to date and to maintain the link between the local and its retirees.