

I. Provisions Applying to Unit 18 Faculty at the UCLA Lab School, Geffen Academy, and Preuss School

1. All K-12 Instructors (including those at the Geffen Academy who may not yet be officially appointed in a K-12 Instructor job title) shall be given a 14-day sick bank on top of their existing accrued banks to exhaust before dipping into their sick leave.
2. In the case of online or remote instruction, all K-12 Instructors shall remain on 100% paid status without loss of benefits.
3. If a school site is closed, all K-12 Instructors shall remain on 100% paid status without loss of benefits or sick leave for the duration of the closure. School closures shall be for a period of time no less than that of surrounding public school districts.
4. All teaching materials created by and/or belonging to K-12 Instructors and used in online or remote instruction are the intellectual property of the K-12 Instructors.
5. No K-12 Instructor shall be laid off because of lower enrollments during the COVID-19 state of emergency as declared by the state of CA.
6. K-12 Instructors on an academic year contract who have already been partially paid for their work in spring quarter and are laid off because of lower enrollments or shifts to online or remote instruction shall not be required to remit any overpayments of salary.
7. When a K-12 Instructor is directed to be absent from their worksite by order of any federal, state or local agency or University official, the K-12 Instructor shall receive full pay and benefits for as long as the federal, state or local agency or University official requires the quarantine.