

Executive Director Report  
April 11, 2023

Lab School Strike, Negotiation of Structured Agreement, Negotiation of Side Letter  
Coordinated a two-day strike UCLA Lab School, then negotiated an agreement that established the scope of negotiations and a timeline for reaching agreement on a new sideletter.

Hiring Process San Diego and Bay Area Chapter

Conducted interviews for the San Diego position. Made unsuccessful offers to two candidates. Reopened the position at full time with 30% to be allocated to another campus. Interviews not scheduled yet. Opened the BAC position. Have interviews scheduled for April 22.

Transition Merit Settlement Agreement

With Iris, negotiated an agreement to settle a dispute with UC over interpretation of merit increase language in the Unit 18 Transition Plan.

Legal Grants

Submitted legal grants to CFT for legal expenses incurred October 2022 - March 2023.

Unit 18 Contract Cleaning

In process of cleaning marked up Unit 18 tentative agreement articles removing typos, correcting formatting, etc.

Transitioning staff 401k plan

Working with two brokers to find a new 401k platform and plans for staff retirement benefit. Our old provider will no longer add new employees to the plan.

Over Payment Memo

Based on guidance from Jennifer Keating, working with Jeb on a resource for staff and stewards on how to support members who have been overpaid.

Added Race/Ethnicity, Gender Identity and Preferred Pronouns to membership form and to database

Transitioned to Action Network for statewide emails, and created chapter accounts

Support for various initiatives and work with Eboard VPs on Unit 17 contract campaign, contract enforcement and arbitration panels, and organizing.

Support for Nominations and Elections Committee

Attended CFT Leadership Conference on Diversity Equity and Inclusion