

**UC-AFT
Minutes - Draft
February 18, 2021
Meeting via Zoom**

Present: UCB: Chrystal Chang Cohen, Kendra Levine; UCD: Katie Arosteguy, Katie Rodger; UCLA: John Branstetter, Rebecca Fordon, Miki Goral, Caroline Luce, Mia McIver, Daniel School, Goetz Wolff, UCI: Mitchell Brown; UCR: Stephanie Ann-Wilms Simpson, Raj Singh; UCSD: Paula Saravia; Retirees: Sandy Baringer, Stephanie Kay; Staff: Nancy Kaczmarek, Emily Rose, Bill Quirk

Call to order at 4:03pm.

Issue is to consider a motion to dissolve the UC-AFT and merge the nine UC-AFT locals into a federated local with nine chapters.

School moved to adopt the Council Resolution on Dissolution and Merger of UC-AFT. m/s/p unanimously.

Meeting adjourned at 4:18pm.

Respectfully submitted,
Miki Goral
Secretary-Treasurer

Council Resolution on Dissolution and Merger

WHEREAS, University Council-AFT, CFT, AFT, AFL-CIO (hereinafter, the Council or UC-AFT) has a long and distinguished history of representing the librarians and non-Senate faculty in the University of California System; and

WHEREAS, UC-AFT is affiliated with the California Federation of Teachers on a state level and the American Federation of Teachers, AFL-CIO (hereinafter, AFT) on a national level; and

WHEREAS, all of the locals in UC-AFT have a long history of working together to represent the interests of workers in the same bargaining units across the university; and

WHEREAS, the leadership of UC-AFT and all of the UC-AFT locals desire to take steps to build union power and better represent the interests of their members; and

WHEREAS, the leadership of the Council and all of the UC-AFT locals have had discussions concerning the formation of one federated local to represent all of the Unit 17, Unit 18, and Hastings librarian employees on all UC campuses; and

WHEREAS, UC-AFT held a constitutional convention during December 2020 and January 2021 at which all dues-paying members of UC-AFT were invited to propose and debate constitutional revisions and amendments; and

WHEREAS, on January 16, 2021, the UC-AFT Council voted to adopt the new constitution as developed through the constitutional convention and forward it to the locals for ratification; and

WHEREAS, UC-AFT aims to achieve maximum continuity in the transition from nine locals under the previous constitution to one federated local under the new constitution and minimize the time between charters;

NOW, THEREFORE BE IT:

RESOLVED, that the Council is united in its interest to merge all of the UC-AFT locals in to one federated local to provide one strong unified voice for all librarians and non-Senate faculty represented by UC-AFT and employed by the University of California system and the UC Hastings College of Law; and

FURTHER RESOLVED, the Council proposes the following amendment to the UC-AFT Constitution to be considered and adopted by all of the UC-AFT locals pursuant to the terms of Article X of the UC-AFT Constitution:

Proposed Amendment to the UC-AFT Constitution:

Upon or immediately prior to the charter of a new, federated UC-AFT Local, UC-AFT will be disestablished and its current constitution amended out of existence. All steps necessary shall be taken pursuant to the AFT Constitution to create a new federated local to consist of all of the current UC-AFT locals. Existing elected Council and Chapter officers will remain in office under the new chartered local until the next elections as required by the new constitution and chapter bylaws. Should this amendment carry by a vote of the locals, the constitution as amended by the 2019-2020 constitutional convention, adopted by the Council on January 16, 2021, and ratified by the locals will carry forward as the constitution of the new Federated UC-AFT Local.

FURTHER RESOLVED, that the amended constitution as proposed by the Constitutional Convention, adopted by the Council, and ratified by the locals will stand as the constitution of the new federated local union to which all UC-AFT locals shall become chapters, and which shall be submitted to the membership of the new federated local for enactment; and

FURTHER RESOLVED, that the Executive Board shall at the appropriate time apply to the AFT for a charter for the new federated local and take any and all additional reasonable steps necessary to effectuate the creation of the new federated UC-AFT local.

ENACTED on This, the 18 day of February , 2021 in Los Angeles , California.

President of the UC-AFT Council

Secretary of the UC-AFT Council