UC-AFT Council Meeting
October 5, 2019
Merritt College, Oakland
Minutes – Draft

Present: UCB: David Eiffler; UCD: Axel Borg, John Rundin; UCLA: Martin Brennan, Miki Goral, Susan Griffin, Karl Lisovsky, Mia McIver, Daniel Schoorl; UCR: Carla Arbagey; UCSB: Katia McClain; UCSC: Byron Barahona, Josh Brahinsky, Ken Lyons, Jess Waggoner; Staff: Nancy Kaczmarek, Jeb Purucker, Bill Quirk, Emily Rose

Call to order at 11:15am

I. Greetings and introductions

II. Minutes of July 20, 2019 approved as amended

III. Officer and Director Reports and Discussion*

a. President—on the verge of a huge victory at UCI for medical leave for Andrew Tonkovich.
   - UCB very eager to reach settlement on outsourcing of Young Musicians Program work. PERB awarded UC-AFT a large settlement. UC will be paying a monetary settlement, compensating members who lost their jobs. Another PERB case, removing part time people with security of employment, has been lost. Several ULPs pending at PERB.
   - At last meeting a committee was authorized to look into staffing. Their report will come at our January meeting
   - Working to combat changes to retiree health care.
   - Working with faculty on divesting retirement funds from fossil fuel corporations
   - Governor's council on higher education – trying to have more input into program. Jeff Freitas has been appointed to this council and can represent our interests.
   - McIver, Schoorl, Lisovsky talked with Local 1521 about how to organize a successful bargaining campaign.

b. VP Organizing—Schoorl reported on successful organizing drive at UCB. The UC-AFT Leadership Conference will be on October 26 at UC Irvine.
c. VP Legislation—SB698, signed last week, puts University on same standards as other employees regarding wage theft. AB130, to re-establish a Commission on Higher Education, will probably not pass. Previous one was de-funded by Brown.
d. VP Grievances—Arbagey reported that we have some appeals to arbitration. One was on use of student evaluations in reappointment process. Another is a retaliation case in the Business school. Another issue is how paystubs from UC Path are displayed. Last issue is Unit 18 salary increase. Senate got 4% increase but Unit 18 only got 3%, even though there is me-too clause in the Unit 18 contract.

e. Executive Director –Quirk reported the staff evaluations were done on Sept 1. UFRE bargaining will begin in October. McIver, Schoorl, Quirk on management team. Work on database to make it easier to use and cleaner data. The CFT Formula Funding application for 2020 has been submitted. Legal Defense grants have been submitted. Organized Power Analysis workshops for Unit 18 bargaining.

Lunch
Presentation of resolution honoring Axel Borg for his service.

IV. Unit 18 bargaining campaign update. Seventh bargaining session on Oct. 7. Unit 18 plans to present all proposals by end of the year. Two side letters being negotiated at the same time—Preuss School at UCSD and Geffen Academy at UCLA.

V. October 26 will be a Leadership Conference that will focus on the Unit 18 contract campaign. CFT Director of Communication Matthew Hardy will be the facilitator.

VI. What are the next steps in revising our constitution?
Discussion about proposed conceptual changes in the UC-AFT Constitution.

VII. Unit 18 Affirmation Posters (Josh Brahinsky)

VIII. Family Leave Comparison
Waggoner did a study of parental leave benefits. Legislative report from CFT Lobbyist Brian Ha about AB 500 for fully-paid maternity leave.

IX. Budget for first quarter was approved unanimously. Goral will arrange with John Pooley to conduct an audit.

X. Set future Council meeting dates
January 25, 2020 – South
March 21, 2020 – North
July 11, 2020 -- South

XI. Borg raised the issue of providing chat reference to students from Ashford University, which is a private university. Ashford is being investigated for predatory practices. Discussion about how libraries should deal with for-profit schools who send students to ask for assistance via chat.

Adjourn at 4:05pm