**UC-AFT Council Meeting**

**Burbank CFT Office**

**July 20, 2019**

**DRAFT Minutes**

Present: UCB: Tiffany Page; UCD: Katie Arosteguy, Brenda Rinard, Katie Rodger, John Rundin; UCI: Mitchell Brown, Keith Danner; UCLA : Marty Brennan, Miki Goral, Trevor Griffey, Karl Lisovsky, Mia McIver, Daniel Schoorl, Goetz Wolff; UCM: John Haner; UCR: Carla Arbagey, Ben Harder; UCSC: Ken Lyons; Retirees: Sandy Baringer; Staff: Tarone Bittner, Holly Craig-Wehrle, Nancy Kaczmarck, Jeb Purucker, Bill Quirk, Emily Rose, Bryan Ha

11:05am call to order

**Greetings and introductions**

Minutes of April 13, 2019 approved.

**Membership as of May 30, 2019**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **LOCAL** | **UNR** | **Mem-LX** | **Mem-IX** | **Mem  Total** |
|  |  |  |  |  |
| UCB - 1474 | 24 | 72 | 460 | **556** |
| UCR - 1966 | 3 | 20 | 139 | **162** |
| UCLA - 1990 | 25 | 85 | 448 | **558** |
| UCD - 2023 | 6 | 26 | 262 | **294** |
| UCSD - 2034 | 23 | 41 | 225 | **289** |
| UCSB - 2141 | 10 | 24 | 182 | **216** |
| UCSC - 2199 | 4 | 16 | 181 | **201** |
| UCI - 2226 | 10 | 27 | 196 | **233** |
| UCM - 6366 |  | 7 | 110 | **117** |
|  |  |  |  |  |
| **Total by unit** | **105** | **318** | **2203** | **2626** |
|  |  |  |  |  |
| UNR = Unrepresented (Senate and Researcher) | | | |  |
| LX - Unit 17 |  |  |  |  |
| IX = Unit 18 |  |  |  |  |

**Officer Reports and Discussion**

1. President—McIver represents UC-AFT on CFT Executive Council. The CFT campaign for the next few years has three main goals: 1) Fully fund education in CA; 2) increase student/faculty equity; 3) stop forces of privatization of schools. Stopping tuition hikes in higher education is how we can relate to the privatization goal. The California Postsecondary Education Commission was eliminated during state budget cuts in 2011. There is now no higher ed oversite commission, but there are two bills that would create such a commission. CFT will support one of them, AB 130. UC-AFT voted, along with UC-AFT retiree chapter to oppose proposed changes to retiree health benefits. UC-AFT has two ULPs pending with PERB, one about RFIs not being responded to by UC. UCOP has filed a unit mod motion to remove job titles from Unit 18.
2. VP Organizing—Schoorl reported that he is preparing for second Leadership Conference in October. Date will be October 12, place TBD.
3. VP Legislation—Rundin reported that SCR29, a resolution recognizing librarians, was passed. SB17 re health benefits was defeated. Legislative committee has five members already and will work. Proposed recognizing Connie Leyva and Jose Medina. Rundin moved that UC-AFT set up an award for Distinguished Legislator and that the Legislative Committee make recommendations to the Council for approval. m/s/p
4. VP Grievances—Arbagey getting oriented to her position. Commented on issues she sees as pervasive. Unit 18 churning is still going on. Another issue is retaliation – an insidious thing that is difficult to prove. UC is always asking for extensions in timelines.
5. Sec/Treas—Goral reported on end of year budget. The 2018-19 Budget was very conservative, designed to deal with the after-effects of the Janus decision. The result was that the year-end budget had a larger surplus than predicted.
6. Executive Director—Quirk worked on hiring Nancy Kaczmarck as a UCLA field rep and re-hiring Jeb Purucker at UCSC. Helping transition for new vice presidents. Improved union website. Bargaining blog will be added soon.

**Resolutions**

Resolution to honor Axel Borg:

UC-AFT extends its warmest appreciation to librarian Axel Borg for his past and ongoing efforts on behalf of the union, including his role as Vice President for legislation and his service on librarian bargaining teams.  Most recently, his exemplary collaborative work as chief negotiator for the librarian table team resulted in historic economic gains for librarians.  The Council extends its heartfelt thanks to Axel Borg for all his efforts on behalf of UC-AFT and its members and for a professional career committed to service.

m/s/p unanimously

Resolution to oppose racist language coming out of the White House.

Whereas the United States has a population made up of people who come from countries around the world; and

Whereas immigrants have made significant contributions to all aspects of society in the United States; and

Whereas inflammatory language denigrating immigrants creates divisiveness and intolerance;

Therefore, UC-AFT condemns in the strongest way the racist language emanating from the White House.

m/s/p unanimously

**Unit 18 Bargaining Update**. Four bargaining sessions, going slowly. Management is not prepared to answer questions. Upcoming bargaining dates: July 31, UCLA; Sept 16-17, UCB; Oct 8, UCI; Oct 17-18, UCSC; Nov 14-15, UCM; Dec 3, UCLA; Dec 12-13, UCSB. Op-ed published in *Daily Cal.*

Lunch

**Budget 2019-2020**

Harder moved to adopt the proposed budget. Discussion on priorities. Haner and Rinard raised the issue of pay for stewards. Harder moved to amend the draft budget by merging Local Expenses and Local Council travel budget lines and increase each campus amount by $500. Motion on amendment defeated: Yes=7; No=37. Motion to adopt budget for 2019-2020. Yes=41, No=3.

Lyons moved to appoint an ad hoc committee to investigate creating a field representative for UC Merced at 65% time and report back at the October council meeting on how to make changes in the budget to fund it. Mia moved to amend the motion to expand the committee to be a joint staff/member committee, (including large and small campuses) and expand the charge to look at overall staffing and make recommendations about steward compensation. Amendment m/s/p. Motion m/s/p

**2019-2020 Strategic Planning**

Draft document of a strategic plan was presented. Locals are asked to discuss it and add language to the outline.

**Future Council meeting dates**

October 5, 2019 North

January 25, 2020 South

April 18, 2020 North

**Good of the Order**

Moment of silence for Terry Schmidt, lecturer at UCI

Recognize Katie Arosteguy for her incredible grievance work at UCD

Adjourn 4:00pm

Respectfully submitted,

Miki Goral

Secretary-Treasurer