

UC-AFT President's Report
January 21, 2023
Katie Rodger
Activities since November 2022 Special Election

Narrative: My own goal for the first quarter of my tenure as UC-AFT President was to learn—primarily via outreach to leaders around the state and connection with our union's standing committees and our staff. Yet these goals have been delayed.

Within days of my election in early November, 2022, the UAW strike began. The strike's impact on our bargaining unit members was considerable, and my time became increasingly dedicated to ascertaining what was happening across UC campuses regarding our members. In spite of the problems with our statewide email communications, I am pleased with the support we were able to provide to members. It is true that our messaging may have been too general for some seeking support for their own specific circumstances, but my primary objective was to ensure that our guidance was legally sound. Now, as the strike has concluded, my focus is to support UC-AFT members who are grappling with fall grading issues. As we begin effects bargaining over the additional workload many have encountered, I am working to support our Unit 18 Vice President and bargaining team.

Beyond the UAW strike, I have worked to continue onboarding in as many ways as possible, as I learn how internal communications and administrative structures have worked in our union. I have also recently started looking at our relationship to CFT and AFT and how we might continue to draw support and resources from them.

UC-AFT Governance and Administration

UFRE (staff) bargaining
Executive Board meetings
Monthly Chairs' Calls
Regular communication with members, leaders, and staff
UAW strike support for UC-AFT members
 Zoom forum
 Zoom office hours

Representation

Consulted with UC-AFT attorney regarding UAW strike and UC-AFT members' rights

Coalition Work

Sent letter to Governor supporting UAW strike
Co-authored letter to UCOP with UAW and CUCFA regarding completion of fall term grades
Attended HELU training

CFT Participation

Attended CFT Council meeting
Began preparations for UC-AFT participation in CFT Convention