

UC-AFT President's Report  
July 24th, 2021  
Mia L. McIver

Activities since April 2021 Council Meeting

### **CFT and AFT Participation**

Participated in hiring committee for CFT's part-time faculty campaign lead  
Bargained CFT's Field Rep Union contract (management side)  
CFT Executive Committee meetings  
CFT Executive Council meetings  
AFT Higher Education Policy and Programs Committee meetings

### **Representation**

Discussions with UCOP on Unit 18 salary arbitration award implementation, remote work ULP, Lab School and Geffen Academy grievances and ULPs  
Authorized one year of Pay for Family Care and Bonding for Unit 18 while continuing to insist on our right to bargain over the application of the program to Unit 18 faculty  
Reviewed and analyzed university policies regarding vaccination, health and safety, etc.

### **UC Governance**

Gave public comment at July 2021 Regents meeting  
Lobbied all Regents for Unit 18 contract settlement  
Met with UC Regent Michael Cohen (again) on Unit 18 contract settlement  
Continued discussion with UCOP Executive Director Letitia Silas on Unit 18 contract settlement

### **Coalition Work**

Participated in July Higher Ed Labor Summit to formulate a vision and platform for transformative action in solidarity with activists from 75 other unions nationwide  
Bi-weekly UC Union Coalition meetings  
Met with Faculty Association leaders to solidify solidarity plans

### **Unit 18 Bargaining**

Completed terminal pre-impasse bargaining sessions  
Requested Determination of Impasse from PERB and filed all necessary paperwork  
Planned 7/27/21 Strike Stakeholders Summit  
Hosted impasse town hall  
Began Unit 18 bargaining over the effects of returning to in-person instruction

### **UC-AFT Administration**

Regular discussions with staff and member leaders  
Regular communication with members about routine matters