



Dear Preuss Parents:

As your committed Preuss teachers and librarians, we wanted to reach out to you to ensure that you are informed about some important things happening at Preuss. We know you trust us (your teachers), and we trust you (our beloved Preuss families), and we invite you to support us in our current fight to secure working conditions that protect your students' quality of education.

IT IS IMPORTANT THAT YOU ARE AWARE:

- ***Your Preuss teachers are currently at the bargaining table with management - trying to secure a contract that protects your student and our school.***
- ***We have been working Out of Contract since Jan 31st, 2020***

As you know, there have been major changes in the Preuss management structure that were imposed on our school by the university. More changes are coming very soon (the search for a new principal is underway). These sweeping changes coincide with our teaching contract being up for negotiation. We, your teachers, know that this contract is the most critical item that protects our ability to serve your students no matter what changes come at the management level. We take this very seriously and we are fighting for the things that are most important for our teaching practice, culture, and service for your students' success. We are committed and we are currently negotiating to create a strong contract for our work with your children.

We had hoped that the university and management teams would help to make this process efficient, smooth and quick-- honoring the professional needs that we've expressed are critical to continue to achieve the mission of the school. Unfortunately, this has not been the case. We are disappointed to tell you that management has allowed our teaching contracts to expire as of January 31st despite our best efforts to prevent this. As of today, your Preuss teachers are working out of contract. We tried very hard to prevent this outcome.

Since July of 2019, teachers have been volunteering their time during summer breaks and after school hours to attempt to come to an agreement with management about the terms that will impact student and teacher success for years to come. We have been disappointed to see that management has not come close to meeting the priorities that are necessary and important for protecting the outstanding educational program at Preuss. Our biggest goal and challenge is to continue to protect and preserve the quality of care, education, and culture that we are able to offer to Preuss families. That is why we are here and that is why we are fighting! We need to make sure the new contract allows us to continue to do excellent work on your behalf! Everything that we are fighting for in this contract negotiation is tied to this commitment to your children. We stand with you and ask that you stand with us! Teacher working conditions are student learning conditions.

Thank you for your ongoing support and trust!
Your Preuss Teachers