

Executive Director Report
Bill Quirk
January 15, 2024

Ongoing orientation and support for new staff members with weekly check-in calls. Monthly staff check-in calls with individual staff as well as ad hoc staff support.

Facilitated staff professional development meetings (10/17, 11/14 and 12/12) focused on grievance information sharing within chapters, organizing debrief and planning, and, with attorney Jennifer Keating, on investigations, Skelly and Weingarten rights and discipline and dismissal.

Attended UFRE (staff union) / UC-AFT joint staff workload committee meeting #2 on 10/31. Aim is to better understand factors contributing to staff workload problems and to propose solutions.

Permanent augmentation of Jeb Purucker to 100% with an appointment of 65% at UCSC and 35% at UCB doing remote grievance work.

Support for various initiatives and work with Eboard President and VPs:

Facilitated/co-facilitated All Steward workshops on Grievance Step I and Step II.

Co-facilitated Unit 18 Steward workshops on organizing around grievances, grievance file preparation, and preparing for a contract campaign.

Co-facilitated Preuss School Table Team negotiations workshop on December 10.

Co-facilitated monthly Unit 17 Contract Campaign Committee meetings and contract campaign training November 30. Support for the U17 steering committee. Attendance at U17 bargaining sessions and various support for the U17 table team.

Participated in an initial meeting to develop the U18 workload committee and campaign concept in preparation for the next contract campaign.

Conducted step III appeal review meetings with staff and one arbitration panel. Selected arbitrators for two cases.

Nearly completed U18 contract cleaning process. All articles are cleaned and saved as PDF. Appendices, side letters and five remaining clean up questions will be resolved at the Jan 24 meeting with UCOP.

Continued monthly standing meeting with UCOP's new LR staff:

Consolidation of FY Vacation Cap grievance

Transition Plan Addendum grievance and RFI settlement discussions

First Year Reappointment settlement discussions
UCLA School of Nursing multi-case settlement discussions

UCB Fall Program for First Year unit modification and grievance. Bi-weekly meetings with the organizing committee and settlement discussion with UCB.

Attended an informal conference with PERB for UCLA Lab School Teacher Apprentice ULP.

Worked with Jessica Conte to file a ULP for UCB's failure to provide requested information. A similar ULP from UCI had an informal conference with PERB that resulted in a near settlement on the provision of the requested information.

Submitted CFT/AFT Legal Defense Grant applications for eligible UC-AFT legal expenses incurred May-December 2023. These grants cover $\frac{2}{3}$ of eligible legal costs... $\frac{1}{3}$ from CFT and $\frac{1}{3}$ from AFT.