

IX Transition Plan – Addendum

Letter of Understanding

The parties recognize that the language in 8.a. is potentially in conflict with 8.c and its examples. In order to resolve the conflict, and to fully and finally settle this issue without further resort to the grievance process or any other form of litigation, the parties have agreed to the following:

The parties agree to extend eligibility for a 2 salary point increase to Unit 18 faculty who achieved nine (9) quarters or six (6) semesters during academic year 2021/2022 and who are appointed as Unit 18 faculty for their 10th quarter or 7th semester during academic year 2022/2023. The parties agree that individuals who become eligible for the additional salary point increase (2 total salary points) as a result of this agreement will not be eligible to receive a salary point increase upon their next reappointment.

The parties agree that individuals who become eligible for the additional salary point increase as a result of this agreement will receive the increase retroactive to the beginning of their 10th quarter or 7th semester of appointment as a Unit 18 faculty member.

The chart below summarizes the parties' agreement with respect to which pre-six unit 18 faculty will receive 1 or 2 salary point increases upon reappointment in 2022/2023 and 2023/2024.

Effective Date 7 TH Semester	# of semesters completed in AY 2021/2022	Salary point increase upon reappointment
<i>fall 2022</i>	6	<i>2 salary points</i>
<i>spring 2023</i>	6	<i>2 salary points</i>
fall 2023	6	1 salary point
spring 2024	6	1 salary point

Effective Date 10 th Quarter	# of quarters completed in AY 2021/2022	Salary point increase upon reappointment
<i>fall 2022</i>	9	<i>2 salary points</i>
<i>winter 2023</i>	9	<i>2 salary points</i>
<i>spring 2023</i>	9	<i>2 salary points</i>
fall 2023	9	1 salary point
winter 2024	9	1 salary point
spring 2024	9	1 salary point

As of the date this agreement is fully executed by all parties, the parties agree that all grievances at all locations that address this issue, including but not limited to those listed below, shall be deemed withdrawn with prejudice.

LIST KNOWN GRIEVANCES TO BE WITHDRAWN:

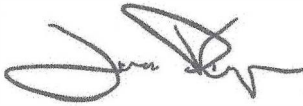
- UCSC IX-10-2122-06 (Dhar)

Furthermore, with the exception of a failure to implement this agreement per the terms of the agreement, the UC-AFT agrees not to file or refile any grievances, Unfair Labor Practice charges, agency complaints, or any other suit or complaint of any kind, related to this issue.

For the University



Nadine Fishel



James DiCaprio

4-6-23

Date

For the UC-AFT



Bill Quirk

Iris Ruiz

Iris Ruiz

4/6/2023

Date