

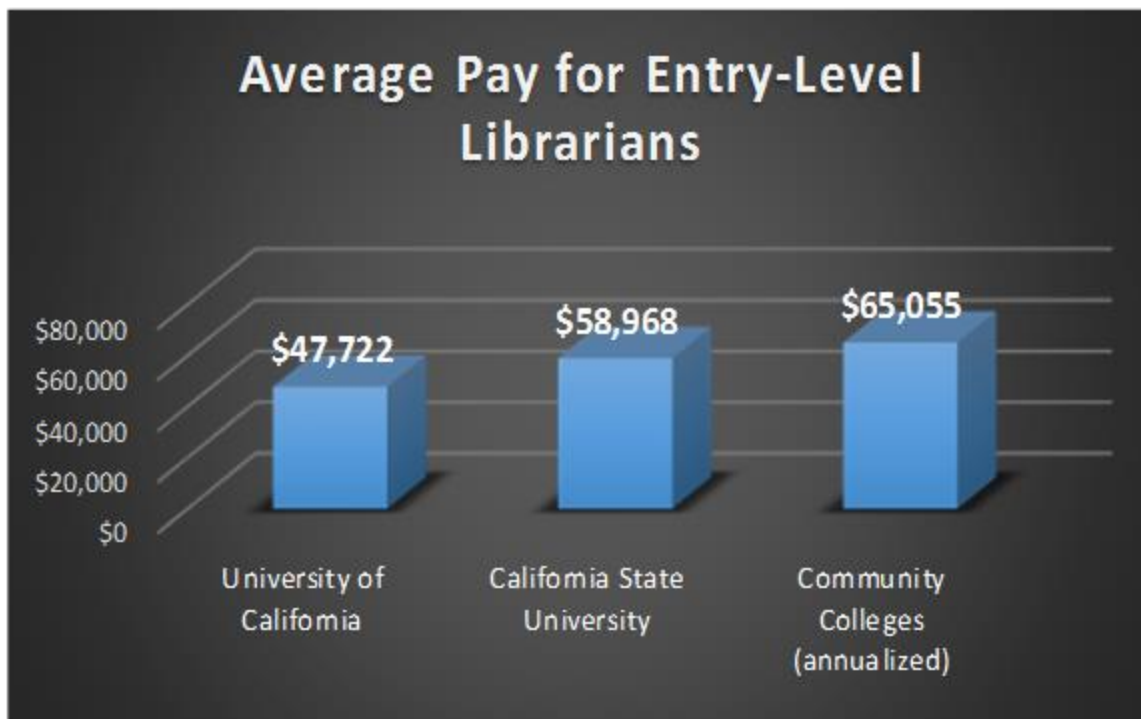
# Does UC value its librarians?

**FACT:** UC gave its top administrators a 3% raise this year<sup>1</sup>

**FACT:** UC gave a 1.5% salary increase plus 1.5% in additional increases to non-represented faculty<sup>2</sup>

**FACT:** UC spends 750% more on management salaries than on librarian salaries<sup>3</sup>

**FACT:** UC offered only a 1% salary increase for librarians<sup>4</sup>



UC says: "...wages within the Western region labor market increased by approximately 30 percent and the cost of living increased by more than 17 percent. The general lack of salary or merit programs during this period has had a detrimental impact on the University's competitive position, making it more difficult to recruit and retain employees for senior leadership and staff positions."<sup>1</sup>

**Why doesn't UC also want librarian jobs to be competitive? Why can't UC also support librarians?**

## UC Librarians deserve salary parity!

<sup>1</sup><http://regents.universityofcalifornia.edu/aar/julyc.pdf>

<sup>2</sup><http://academicpersonnel.ucr.edu/compensation/Salary%20Increase%20Letter-7.1.16.pdf>

<sup>3</sup><http://compensation.universityofcalifornia.edu/payroll2015/table1-compensation-by-occupational-group-2015payroll.pdf>

<sup>4</sup> <http://ucaft.org/content/u17-bargaining-update-3-august-31-2016>

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