

**TABLE 17-B  
NON-SENATE FACULTY (NSF) UNIT 18  
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS ADJUSTED SCALE AND MERIT SCALE  
CHILD DEVELOPMENT DEMONSTRATION LECTURERS WITH CONTINUING APPOINTMENTS ADJUSTED SCALE AND MERIT SCALE  
UNIT 18 STANDARD TABLE OF PAY RATES FOR CONTINUING NSF**

| Scale         |                |                    | Adjusted Scale |                |                    | 6% Merit Increase |                |                    | 9% Merit Increase |                |                    | 12% Merit Increase |                |                    |
|---------------|----------------|--------------------|----------------|----------------|--------------------|-------------------|----------------|--------------------|-------------------|----------------|--------------------|--------------------|----------------|--------------------|
| <u>5/1/16</u> |                |                    | <u>7/1/16</u>  |                |                    |                   |                |                    |                   |                |                    |                    |                |                    |
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>  | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>     | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>     | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>      | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 50,581        | 4,215.08       | 5,620.11           | 52,099         | 4,341.58       | 5,788.78           | 55,225            | 4,602.08       | 6,136.11           | 56,788            | 4,732.33       | 6,309.78           | 58,351             | 4,862.58       | 6,483.44           |
| 51,846        | 4,320.50       | 5,760.67           | 53,402         | 4,450.17       | 5,933.56           | 56,607            | 4,717.25       | 6,289.67           | 58,209            | 4,850.75       | 6,467.67           | 59,811             | 4,984.25       | 6,645.67           |
| 53,142        | 4,428.50       | 5,904.67           | 54,737         | 4,561.42       | 6,081.89           | 58,022            | 4,835.17       | 6,446.89           | 59,664            | 4,972.00       | 6,629.33           | 61,306             | 5,108.83       | 6,811.78           |
| 53,615        | 4,467.92       | 5,957.22           | 55,224         | 4,602.00       | 6,136.00           | 58,538            | 4,878.17       | 6,504.22           | 60,195            | 5,016.25       | 6,688.33           | 61,851             | 5,154.25       | 6,872.33           |
| 54,469        | 4,539.08       | 6,052.11           | 56,104         | 4,675.33       | 6,233.78           | 59,471            | 4,955.92       | 6,607.89           | 61,154            | 5,096.17       | 6,794.89           | 62,837             | 5,236.42       | 6,981.89           |
| 54,958        | 4,579.83       | 6,106.44           | 56,607         | 4,717.25       | 6,289.67           | 60,004            | 5,000.33       | 6,667.11           | 61,702            | 5,141.83       | 6,855.78           | 63,400             | 5,283.33       | 7,044.44           |
| 55,133        | 4,594.42       | 6,125.89           | 56,787         | 4,732.25       | 6,309.67           | 60,195            | 5,016.25       | 6,688.33           | 61,898            | 5,158.17       | 6,877.56           | 63,602             | 5,300.17       | 7,066.89           |
| 55,832        | 4,652.67       | 6,203.56           | 57,507         | 4,792.25       | 6,389.67           | 60,958            | 5,079.83       | 6,773.11           | 62,683            | 5,223.58       | 6,964.78           | 64,408             | 5,367.33       | 7,156.44           |
| 56,330        | 4,694.17       | 6,258.89           | 58,020         | 4,835.00       | 6,446.67           | 61,502            | 5,125.17       | 6,833.56           | 63,242            | 5,270.17       | 7,026.89           | 64,983             | 5,415.25       | 7,220.33           |
| 56,513        | 4,709.42       | 6,279.22           | 58,209         | 4,850.75       | 6,467.67           | 61,702            | 5,141.83       | 6,855.78           | 63,448            | 5,287.33       | 7,049.78           | 65,195             | 5,432.92       | 7,243.89           |
| 56,650        | 4,720.83       | 6,294.44           | 58,350         | 4,862.50       | 6,483.33           | 61,851            | 5,154.25       | 6,872.33           | 63,602            | 5,300.17       | 7,066.89           | 65,352             | 5,446.00       | 7,261.33           |
| 57,228        | 4,769.00       | 6,358.67           | 58,945         | 4,912.08       | 6,549.44           | 62,482            | 5,206.83       | 6,942.44           | 64,251            | 5,354.25       | 7,139.00           | 66,019             | 5,501.58       | 7,335.44           |
| 57,738        | 4,811.50       | 6,415.33           | 59,471         | 4,955.92       | 6,607.89           | 63,040            | 5,253.33       | 7,004.44           | 64,824            | 5,402.00       | 7,202.67           | 66,608             | 5,550.67       | 7,400.89           |
| 57,925        | 4,827.08       | 6,436.11           | 59,663         | 4,971.92       | 6,629.22           | 63,243            | 5,270.25       | 7,027.00           | 65,033            | 5,419.42       | 7,225.89           | 66,823             | 5,568.58       | 7,424.78           |
| 58,068        | 4,839.00       | 6,452.00           | 59,811         | 4,984.25       | 6,645.67           | 63,400            | 5,283.33       | 7,044.44           | 65,194            | 5,432.83       | 7,243.78           | 66,989             | 5,582.42       | 7,443.22           |
| 58,659        | 4,888.25       | 6,517.67           | 60,419         | 5,034.92       | 6,713.22           | 64,045            | 5,337.08       | 7,116.11           | 65,857            | 5,488.08       | 7,317.44           | 67,670             | 5,639.17       | 7,518.89           |
| 59,182        | 4,931.83       | 6,575.78           | 60,958         | 5,079.83       | 6,773.11           | 64,616            | 5,384.67       | 7,179.56           | 66,445            | 5,537.08       | 7,382.78           | 68,273             | 5,689.42       | 7,585.89           |
| 59,372        | 4,947.67       | 6,596.89           | 61,154         | 5,096.17       | 6,794.89           | 64,824            | 5,402.00       | 7,202.67           | 66,658            | 5,554.83       | 7,406.44           | 68,493             | 5,707.75       | 7,610.33           |
| 59,519        | 4,959.92       | 6,613.22           | 61,305         | 5,108.75       | 6,811.67           | 64,984            | 5,415.33       | 7,220.44           | 66,823            | 5,568.58       | 7,424.78           | 68,662             | 5,721.83       | 7,629.11           |
| 60,125        | 5,010.42       | 6,680.56           | 61,929         | 5,160.75       | 6,881.00           | 65,645            | 5,470.42       | 7,293.89           | 67,503            | 5,625.25       | 7,500.33           | 69,361             | 5,780.08       | 7,706.78           |
| 60,661        | 5,055.08       | 6,740.11           | 62,481         | 5,206.75       | 6,942.33           | 66,230            | 5,519.17       | 7,358.89           | 68,105            | 5,675.42       | 7,567.22           | 69,979             | 5,831.58       | 7,775.44           |
| 60,857        | 5,071.42       | 6,761.89           | 62,683         | 5,223.58       | 6,964.78           | 66,444            | 5,537.00       | 7,382.67           | 68,325            | 5,693.75       | 7,591.67           | 70,205             | 5,850.42       | 7,800.56           |
| 61,006        | 5,083.83       | 6,778.44           | 62,837         | 5,236.42       | 6,981.89           | 66,608            | 5,550.67       | 7,400.89           | 68,493            | 5,707.75       | 7,610.33           | 70,378             | 5,864.83       | 7,819.78           |
| 61,628        | 5,135.67       | 6,847.56           | 63,477         | 5,289.75       | 7,053.00           | 67,286            | 5,607.17       | 7,476.22           | 69,190            | 5,765.83       | 7,687.78           | 71,095             | 5,924.58       | 7,899.44           |
| 62,178        | 5,181.50       | 6,908.67           | 64,044         | 5,337.00       | 7,116.00           | 67,887            | 5,657.25       | 7,543.00           | 69,808            | 5,817.33       | 7,756.44           | 71,730             | 5,977.50       | 7,970.00           |
| 62,379        | 5,198.25       | 6,931.00           | 64,251         | 5,354.25       | 7,139.00           | 68,107            | 5,675.58       | 7,567.44           | 70,034            | 5,836.17       | 7,781.56           | 71,962             | 5,996.83       | 7,995.78           |
| 62,531        | 5,210.92       | 6,947.89           | 64,407         | 5,367.25       | 7,156.33           | 68,272            | 5,689.33       | 7,585.78           | 70,204            | 5,850.33       | 7,800.44           | 72,136             | 6,011.33       | 8,015.11           |
| 63,169        | 5,264.08       | 7,018.78           | 65,065         | 5,422.08       | 7,229.44           | 68,969            | 5,747.42       | 7,663.22           | 70,921            | 5,910.08       | 7,880.11           | 72,873             | 6,072.75       | 8,097.00           |
| 63,733        | 5,311.08       | 7,081.44           | 65,645         | 5,470.42       | 7,293.89           | 69,584            | 5,798.67       | 7,731.56           | 71,554            | 5,962.83       | 7,950.44           | 73,523             | 6,126.92       | 8,169.22           |
| 63,939        | 5,328.25       | 7,104.33           | 65,858         | 5,488.17       | 7,317.56           | 69,810            | 5,817.50       | 7,756.67           | 71,786            | 5,982.17       | 7,976.22           | 73,761             | 6,146.75       | 8,195.67           |
| 64,095        | 5,341.25       | 7,121.67           | 66,018         | 5,501.50       | 7,335.33           | 69,980            | 5,831.67       | 7,775.56           | 71,960            | 5,996.67       | 7,995.56           | 73,941             | 6,161.75       | 8,215.67           |
| 64,747        | 5,395.58       | 7,194.11           | 66,690         | 5,557.50       | 7,410.00           | 70,692            | 5,891.00       | 7,854.67           | 72,693            | 6,057.75       | 8,077.00           | 74,693             | 6,224.42       | 8,299.22           |
| 65,326        | 5,443.83       | 7,258.44           | 67,286         | 5,607.17       | 7,476.22           | 71,324            | 5,943.67       | 7,924.89           | 73,342            | 6,111.83       | 8,149.11           | 75,361             | 6,280.08       | 8,373.44           |
| 65,536        | 5,461.33       | 7,281.78           | 67,503         | 5,625.25       | 7,500.33           | 71,554            | 5,962.83       | 7,950.44           | 73,579            | 6,131.58       | 8,175.44           | 75,604             | 6,300.33       | 8,400.44           |
| 65,699        | 5,474.92       | 7,299.89           | 67,670         | 5,639.17       | 7,518.89           | 71,731            | 5,977.58       | 7,970.11           | 73,761            | 6,146.75       | 8,195.67           | 75,791             | 6,315.92       | 8,421.22           |
| 66,366        | 5,530.50       | 7,374.00           | 68,357         | 5,696.42       | 7,595.22           | 72,459            | 6,038.25       | 8,051.00           | 74,510            | 6,209.17       | 8,278.89           | 76,560             | 6,380.00       | 8,506.67           |
| 66,960        | 5,580.00       | 7,440.00           | 68,969         | 5,747.42       | 7,663.22           | 73,108            | 6,092.33       | 8,123.11           | 75,177            | 6,264.75       | 8,353.00           | 77,246             | 6,437.17       | 8,582.89           |
| 67,175        | 5,597.92       | 7,463.89           | 69,191         | 5,765.92       | 7,687.89           | 73,343            | 6,111.92       | 8,149.22           | 75,419            | 6,284.92       | 8,379.89           | 77,494             | 6,457.83       | 8,610.44           |
| 67,340        | 5,611.67       | 7,482.22           | 69,361         | 5,780.08       | 7,706.78           | 73,523            | 6,126.92       | 8,169.22           | 75,604            | 6,300.33       | 8,400.44           | 77,685             | 6,473.75       | 8,631.67           |
| 68,026        | 5,668.83       | 7,558.44           | 70,067         | 5,838.92       | 7,785.22           | 74,272            | 6,189.33       | 8,252.44           | 76,374            | 6,364.50       | 8,486.00           | 78,476             | 6,539.67       | 8,719.56           |
| 68,632        | 5,719.33       | 7,625.78           | 70,691         | 5,890.92       | 7,854.56           | 74,933            | 6,244.42       | 8,325.89           | 77,054            | 6,421.17       | 8,561.56           | 79,174             | 6,597.83       | 8,797.11           |

**TABLE 17-B  
NON-SENATE FACULTY (NSF) UNIT 18  
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS ADJUSTED SCALE AND MERIT SCALE  
CHILD DEVELOPMENT DEMONSTRATION LECTURERS WITH CONTINUING APPOINTMENTS ADJUSTED SCALE AND MERIT SCALE  
UNIT 18 STANDARD TABLE OF PAY RATES FOR CONTINUING NSF**

| Scale         |          |             | Adjusted Scale |          |             | Merit Scale |          |             | 6% Merit Increase |          |             | 9% Merit Increase |          |             | 12% Merit Increase |  |  |
|---------------|----------|-------------|----------------|----------|-------------|-------------|----------|-------------|-------------------|----------|-------------|-------------------|----------|-------------|--------------------|--|--|
| <u>5/1/16</u> |          |             | <u>7/1/16</u>  |          |             |             |          |             |                   |          |             |                   |          |             |                    |  |  |
| Annual        | Monthly  | 1/9 Monthly | Annual         | Monthly  | 1/9 Monthly | Annual      | Monthly  | 1/9 Monthly | Annual            | Monthly  | 1/9 Monthly | Annual            | Monthly  | 1/9 Monthly |                    |  |  |
| 68,855        | 5,737.92 | 7,650.56    | 70,921         | 5,910.08 | 7,880.11    | 75,177      | 6,264.75 | 8,353.00    | 77,304            | 6,442.00 | 8,589.33    | 79,432            | 6,619.33 | 8,825.78    |                    |  |  |
| 69,024        | 5,752.00 | 7,669.33    | 71,095         | 5,924.58 | 7,899.44    | 75,361      | 6,280.08 | 8,373.44    | 77,494            | 6,457.83 | 8,610.44    | 79,627            | 6,635.58 | 8,847.44    |                    |  |  |
| 69,726        | 5,810.50 | 7,747.33    | 71,818         | 5,984.83 | 7,979.78    | 76,128      | 6,344.00 | 8,458.67    | 78,282            | 6,523.50 | 8,698.00    | 80,437            | 6,703.08 | 8,937.44    |                    |  |  |
| 70,348        | 5,862.33 | 7,816.44    | 72,459         | 6,038.25 | 8,051.00    | 76,807      | 6,400.58 | 8,534.11    | 78,981            | 6,581.75 | 8,775.67    | 81,155            | 6,762.92 | 9,017.22    |                    |  |  |
| 70,575        | 5,881.25 | 7,841.67    | 72,693         | 6,057.75 | 8,077.00    | 77,055      | 6,421.25 | 8,561.67    | 79,236            | 6,603.00 | 8,804.00    | 81,417            | 6,784.75 | 9,046.33    |                    |  |  |
| 70,749        | 5,895.75 | 7,861.00    | 72,872         | 6,072.67 | 8,096.89    | 77,245      | 6,437.08 | 8,582.78    | 79,431            | 6,619.25 | 8,825.67    | 81,617            | 6,801.42 | 9,068.56    |                    |  |  |
| 71,469        | 5,955.75 | 7,941.00    | 73,614         | 6,134.50 | 8,179.33    | 78,031      | 6,502.58 | 8,670.11    | 80,240            | 6,686.67 | 8,915.56    | 82,448            | 6,870.67 | 9,160.89    |                    |  |  |
| 72,107        | 6,008.92 | 8,011.89    | 74,271         | 6,189.25 | 8,252.33    | 78,728      | 6,560.67 | 8,747.56    | 80,956            | 6,746.33 | 8,995.11    | 83,184            | 6,932.00 | 9,242.67    |                    |  |  |
| 72,340        | 6,028.33 | 8,037.78    | 74,511         | 6,209.25 | 8,279.00    | 78,982      | 6,581.83 | 8,775.78    | 81,217            | 6,768.08 | 9,024.11    | 83,453            | 6,954.42 | 9,272.56    |                    |  |  |
| 72,517        | 6,043.08 | 8,057.44    | 74,693         | 6,224.42 | 8,299.22    | 79,175      | 6,597.92 | 8,797.22    | 81,416            | 6,784.67 | 9,046.22    | 83,657            | 6,971.42 | 9,295.22    |                    |  |  |
| 73,257        | 6,104.75 | 8,139.67    | 75,455         | 6,287.92 | 8,383.89    | 79,983      | 6,665.25 | 8,887.00    | 82,246            | 6,853.83 | 9,138.44    | 84,510            | 7,042.50 | 9,390.00    |                    |  |  |
| 73,909        | 6,159.08 | 8,212.11    | 76,127         | 6,343.92 | 8,458.56    | 80,695      | 6,724.58 | 8,966.11    | 82,979            | 6,914.92 | 9,219.89    | 85,263            | 7,105.25 | 9,473.67    |                    |  |  |
| 74,148        | 6,179.00 | 8,238.67    | 76,373         | 6,364.42 | 8,485.89    | 80,956      | 6,746.33 | 8,995.11    | 83,247            | 6,937.25 | 9,249.67    | 85,538            | 7,128.17 | 9,504.22    |                    |  |  |
| 74,330        | 6,194.17 | 8,258.89    | 76,560         | 6,380.00 | 8,506.67    | 81,154      | 6,762.83 | 9,017.11    | 83,451            | 6,954.25 | 9,272.33    | 85,748            | 7,145.67 | 9,527.56    |                    |  |  |
| 75,088        | 6,257.33 | 8,343.11    | 77,341         | 6,445.08 | 8,593.44    | 81,982      | 6,831.83 | 9,109.11    | 84,302            | 7,025.17 | 9,366.89    | 86,622            | 7,218.50 | 9,624.67    |                    |  |  |
| 75,757        | 6,313.08 | 8,417.44    | 78,030         | 6,502.50 | 8,670.00    | 82,712      | 6,892.67 | 9,190.22    | 85,053            | 7,087.75 | 9,450.33    | 87,394            | 7,282.83 | 9,710.44    |                    |  |  |
| 76,001        | 6,333.42 | 8,444.56    | 78,282         | 6,523.50 | 8,698.00    | 82,979      | 6,914.92 | 9,219.89    | 85,328            | 7,110.67 | 9,480.89    | 87,676            | 7,306.33 | 9,741.78    |                    |  |  |
| 76,189        | 6,349.08 | 8,465.44    | 78,475         | 6,539.58 | 8,719.44    | 83,184      | 6,932.00 | 9,242.67    | 85,538            | 7,128.17 | 9,504.22    | 87,892            | 7,324.33 | 9,765.78    |                    |  |  |
| 76,966        | 6,413.83 | 8,551.78    | 79,275         | 6,606.25 | 8,808.33    | 84,032      | 7,002.67 | 9,336.89    | 86,410            | 7,200.83 | 9,601.11    | 88,788            | 7,399.00 | 9,865.33    |                    |  |  |
| 77,652        | 6,471.00 | 8,628.00    | 79,982         | 6,665.17 | 8,886.89    | 84,781      | 7,065.08 | 9,420.11    | 87,181            | 7,265.08 | 9,686.78    | 89,580            | 7,465.00 | 9,953.33    |                    |  |  |
| 77,901        | 6,491.75 | 8,655.67    | 80,239         | 6,686.58 | 8,915.44    | 85,054      | 7,087.83 | 9,450.44    | 87,461            | 7,288.42 | 9,717.89    | 89,868            | 7,489.00 | 9,985.33    |                    |  |  |
| 78,093        | 6,507.75 | 8,677.00    | 80,436         | 6,703.00 | 8,937.33    | 85,263      | 7,105.25 | 9,473.67    | 87,676            | 7,306.33 | 9,741.78    | 90,089            | 7,507.42 | 10,009.89   |                    |  |  |
| 78,891        | 6,574.25 | 8,765.67    | 81,258         | 6,771.50 | 9,028.67    | 86,134      | 7,177.83 | 9,570.44    | 88,572            | 7,381.00 | 9,841.33    | 91,009            | 7,584.08 | 10,112.11   |                    |  |  |
| 79,593        | 6,632.75 | 8,843.67    | 81,981         | 6,831.75 | 9,109.00    | 86,900      | 7,241.67 | 9,655.56    | 89,360            | 7,446.67 | 9,928.89    | 91,819            | 7,651.58 | 10,202.11   |                    |  |  |
| 79,850        | 6,654.17 | 8,872.22    | 82,246         | 6,853.83 | 9,138.44    | 87,181      | 7,265.08 | 9,686.78    | 89,649            | 7,470.75 | 9,961.00    | 92,116            | 7,676.33 | 10,235.11   |                    |  |  |
| 80,044        | 6,670.33 | 8,893.78    | 82,446         | 6,870.50 | 9,160.67    | 87,393      | 7,282.75 | 9,710.33    | 89,867            | 7,488.92 | 9,985.22    | 92,340            | 7,695.00 | 10,260.00   |                    |  |  |
| 80,861        | 6,738.42 | 8,984.56    | 83,287         | 6,940.58 | 9,254.11    | 88,285      | 7,357.08 | 9,809.44    | 90,783            | 7,565.25 | 10,087.00   | 93,282            | 7,773.50 | 10,364.67   |                    |  |  |
| 81,584        | 6,798.67 | 9,064.89    | 84,032         | 7,002.67 | 9,336.89    | 89,074      | 7,422.83 | 9,897.11    | 91,595            | 7,632.92 | 10,177.22   | 94,116            | 7,843.00 | 10,457.33   |                    |  |  |
| 81,845        | 6,820.42 | 9,093.89    | 84,301         | 7,025.08 | 9,366.78    | 89,360      | 7,446.67 | 9,928.89    | 91,889            | 7,657.42 | 10,209.89   | 94,418            | 7,868.17 | 10,490.89   |                    |  |  |
| 82,048        | 6,837.33 | 9,116.44    | 84,510         | 7,042.50 | 9,390.00    | 89,581      | 7,465.08 | 9,953.44    | 92,116            | 7,676.33 | 10,235.11   | 94,652            | 7,887.67 | 10,516.89   |                    |  |  |
| 82,881        | 6,906.75 | 9,209.00    | 85,368         | 7,114.00 | 9,485.33    | 90,491      | 7,540.92 | 10,054.56   | 93,052            | 7,754.33 | 10,339.11   | 95,613            | 7,967.75 | 10,623.67   |                    |  |  |
| 83,624        | 6,968.67 | 9,291.56    | 86,133         | 7,177.75 | 9,570.33    | 91,301      | 7,608.42 | 10,144.56   | 93,885            | 7,823.75 | 10,431.67   | 96,469            | 8,039.08 | 10,718.78   |                    |  |  |
| 83,893        | 6,991.08 | 9,321.44    | 86,410         | 7,200.83 | 9,601.11    | 91,595      | 7,632.92 | 10,177.22   | 94,187            | 7,848.92 | 10,465.22   | 96,780            | 8,065.00 | 10,753.33   |                    |  |  |
| 84,098        | 7,008.17 | 9,344.22    | 86,621         | 7,218.42 | 9,624.56    | 91,819      | 7,651.58 | 10,202.11   | 94,417            | 7,868.08 | 10,490.78   | 97,016            | 8,084.67 | 10,779.56   |                    |  |  |
| 84,956        | 7,079.67 | 9,439.56    | 87,505         | 7,292.08 | 9,722.78    | 92,756      | 7,729.67 | 10,306.22   | 95,381            | 7,948.42 | 10,597.89   | 98,006            | 8,167.17 | 10,889.56   |                    |  |  |
| 85,712        | 7,142.67 | 9,523.56    | 88,284         | 7,357.00 | 9,809.33    | 93,582      | 7,798.50 | 10,398.00   | 96,230            | 8,019.17 | 10,692.22   | 98,879            | 8,239.92 | 10,986.56   |                    |  |  |
| 85,991        | 7,165.92 | 9,554.56    | 88,571         | 7,380.92 | 9,841.22    | 93,886      | 7,823.83 | 10,431.78   | 96,543            | 8,045.25 | 10,727.00   | 99,200            | 8,266.67 | 11,022.22   |                    |  |  |
| 86,201        | 7,183.42 | 9,577.89    | 88,788         | 7,399.00 | 9,865.33    | 94,116      | 7,843.00 | 10,457.33   | 96,779            | 8,064.92 | 10,753.22   | 99,443            | 8,286.92 | 11,049.22   |                    |  |  |
| 87,078        | 7,256.50 | 9,675.33    | 89,691         | 7,474.25 | 9,965.67    | 95,073      | 7,922.75 | 10,563.67   | 97,764            | 8,147.00 | 10,862.67   | 100,454           | 8,371.17 | 11,161.56   |                    |  |  |
| 87,855        | 7,321.25 | 9,761.67    | 90,491         | 7,540.92 | 10,054.56   | 95,921      | 7,993.42 | 10,657.89   | 98,636            | 8,219.67 | 10,959.56   | 101,350           | 8,445.83 | 11,261.11   |                    |  |  |
| 88,138        | 7,344.83 | 9,793.11    | 90,783         | 7,565.25 | 10,087.00   | 96,230      | 8,019.17 | 10,692.22   | 98,954            | 8,246.17 | 10,994.89   | 101,677           | 8,473.08 | 11,297.44   |                    |  |  |

**TABLE 17-B  
NON-SENATE FACULTY (NSF) UNIT 18  
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS ADJUSTED SCALE AND MERIT SCALE  
CHILD DEVELOPMENT DEMONSTRATION LECTURERS WITH CONTINUING APPOINTMENTS ADJUSTED SCALE AND MERIT SCALE  
UNIT 18 STANDARD TABLE OF PAY RATES FOR CONTINUING NSF**

| <b>Scale</b>  |                |                    | <b>Adjusted Scale</b> |                |                    | <b>6% Merit Increase</b> |                |                    | <b>9% Merit Increase</b> |                |                    | <b>12% Merit Increase</b> |                |                    |
|---------------|----------------|--------------------|-----------------------|----------------|--------------------|--------------------------|----------------|--------------------|--------------------------|----------------|--------------------|---------------------------|----------------|--------------------|
| <u>5/1/16</u> |                |                    | <u>7/1/16</u>         |                |                    | <u>6% Merit Increase</u> |                |                    | <u>9% Merit Increase</u> |                |                    | <u>12% Merit Increase</u> |                |                    |
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>         | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>            | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>            | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>             | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 88,357        | 7,363.08       | 9,817.44           | 91,008                | 7,584.00       | 10,112.00          | 96,469                   | 8,039.08       | 10,718.78          | 99,199                   | 8,266.58       | 11,022.11          | 101,929                   | 8,494.08       | 11,325.44          |
| 89,254        | 7,437.83       | 9,917.11           | 91,932                | 7,661.00       | 10,214.67          | 97,448                   | 8,120.67       | 10,827.56          | 100,206                  | 8,350.50       | 11,134.00          | 102,964                   | 8,580.33       | 11,440.44          |
| 90,053        | 7,504.42       | 10,005.89          | 92,755                | 7,729.58       | 10,306.11          | 98,321                   | 8,193.42       | 10,924.56          | 101,103                  | 8,425.25       | 11,233.67          | 103,886                   | 8,657.17       | 11,542.89          |
| 90,341        | 7,528.42       | 10,037.89          | 93,052                | 7,754.33       | 10,339.11          | 98,636                   | 8,219.67       | 10,959.56          | 101,427                  | 8,452.25       | 11,269.67          | 104,219                   | 8,684.92       | 11,579.89          |
| 90,564        | 7,547.00       | 10,062.67          | 93,281                | 7,773.42       | 10,364.56          | 98,878                   | 8,239.83       | 10,986.44          | 101,677                  | 8,473.08       | 11,297.44          | 104,475                   | 8,706.25       | 11,608.33          |
| 91,485        | 7,623.75       | 10,165.00          | 94,230                | 7,852.50       | 10,470.00          | 99,884                   | 8,323.67       | 11,098.22          | 102,711                  | 8,559.25       | 11,412.33          | 105,538                   | 8,794.83       | 11,726.44          |
| 92,303        | 7,691.92       | 10,255.89          | 95,073                | 7,922.75       | 10,563.67          | 100,778                  | 8,398.17       | 11,197.56          | 103,630                  | 8,635.83       | 11,514.44          | 106,482                   | 8,873.50       | 11,831.33          |
| 92,602        | 7,716.83       | 10,289.11          | 95,381                | 7,948.42       | 10,597.89          | 101,104                  | 8,425.33       | 11,233.78          | 103,966                  | 8,663.83       | 11,551.78          | 106,827                   | 8,902.25       | 11,869.67          |
| 92,827        | 7,735.58       | 10,314.11          | 95,612                | 7,967.67       | 10,623.56          | 101,349                  | 8,445.75       | 11,261.00          | 104,218                  | 8,684.83       | 11,579.78          | 107,086                   | 8,923.83       | 11,898.44          |
| 93,774        | 7,814.50       | 10,419.33          | 96,588                | 8,049.00       | 10,732.00          | 102,384                  | 8,532.00       | 11,376.00          | 105,281                  | 8,773.42       | 11,697.89          | 108,179                   | 9,014.92       | 12,019.89          |
| 94,609        | 7,884.08       | 10,512.11          | 97,448                | 8,120.67       | 10,827.56          | 103,295                  | 8,607.92       | 11,477.22          | 106,219                  | 8,851.58       | 11,802.11          | 109,142                   | 9,095.17       | 12,126.89          |
| 94,915        | 7,909.58       | 10,546.11          | 97,763                | 8,146.92       | 10,862.56          | 103,629                  | 8,635.75       | 11,514.33          | 106,562                  | 8,880.17       | 11,840.22          | 109,495                   | 9,124.58       | 12,166.11          |
| 95,151        | 7,929.25       | 10,572.33          | 98,006                | 8,167.17       | 10,889.56          | 103,887                  | 8,657.25       | 11,543.00          | 106,827                  | 8,902.25       | 11,869.67          | 109,767                   | 9,147.25       | 12,196.33          |
| 96,120        | 8,010.00       | 10,680.00          | 99,004                | 8,250.33       | 11,000.44          | 104,945                  | 8,745.42       | 11,660.56          | 107,915                  | 8,992.92       | 11,990.56          | 110,885                   | 9,240.42       | 12,320.56          |
| 96,974        | 8,081.17       | 10,774.89          | 99,884                | 8,323.67       | 11,098.22          | 105,878                  | 8,823.17       | 11,764.22          | 108,874                  | 9,072.83       | 12,097.11          | 111,871                   | 9,322.58       | 12,430.11          |
| 97,287        | 8,107.25       | 10,809.67          | 100,206               | 8,350.50       | 11,134.00          | 106,219                  | 8,851.58       | 11,802.11          | 109,225                  | 9,102.08       | 12,136.11          | 112,231                   | 9,352.58       | 12,470.11          |
| 97,527        | 8,127.25       | 10,836.33          | 100,453               | 8,371.08       | 11,161.44          | 106,481                  | 8,873.42       | 11,831.22          | 109,494                  | 9,124.50       | 12,166.00          | 112,508                   | 9,375.67       | 12,500.89          |
| 98,521        | 8,210.08       | 10,946.78          | 101,477               | 8,456.42       | 11,275.22          | 107,566                  | 8,963.83       | 11,951.78          | 110,610                  | 9,217.50       | 12,290.00          | 113,655                   | 9,471.25       | 12,628.33          |
| 99,401        | 8,283.42       | 11,044.56          | 102,384               | 8,532.00       | 11,376.00          | 108,528                  | 9,044.00       | 12,058.67          | 111,599                  | 9,299.92       | 12,399.89          | 114,671                   | 9,555.92       | 12,741.22          |
| 99,719        | 8,309.92       | 11,079.89          | 102,711               | 8,559.25       | 11,412.33          | 108,874                  | 9,072.83       | 12,097.11          | 111,955                  | 9,329.58       | 12,439.44          | 115,037                   | 9,586.42       | 12,781.89          |
| 99,964        | 8,330.33       | 11,107.11          | 102,963               | 8,580.25       | 11,440.33          | 109,141                  | 9,095.08       | 12,126.78          | 112,230                  | 9,352.50       | 12,470.00          | 115,319                   | 9,609.92       | 12,813.22          |
| 100,986       | 8,415.50       | 11,220.67          | 104,016               | 8,668.00       | 11,557.33          | 110,257                  | 9,188.08       | 12,250.78          | 113,378                  | 9,448.17       | 12,597.56          | 116,498                   | 9,708.17       | 12,944.22          |
| 101,887       | 8,490.58       | 11,320.78          | 104,944               | 8,745.33       | 11,660.44          | 111,241                  | 9,270.08       | 12,360.11          | 114,389                  | 9,532.42       | 12,709.89          | 117,538                   | 9,794.83       | 13,059.78          |
| 102,214       | 8,517.83       | 11,357.11          | 105,281               | 8,773.42       | 11,697.89          | 111,598                  | 9,299.83       | 12,399.78          | 114,757                  | 9,563.08       | 12,750.78          | 117,915                   | 9,826.25       | 13,101.67          |
| 102,464       | 8,538.67       | 11,384.89          | 105,538               | 8,794.83       | 11,726.44          | 111,871                  | 9,322.58       | 12,430.11          | 115,037                  | 9,586.42       | 12,781.89          | 118,203                   | 9,850.25       | 13,133.67          |
| 103,509       | 8,625.75       | 11,501.00          | 106,615               | 8,884.58       | 11,846.11          | 113,012                  | 9,417.67       | 12,556.89          | 116,211                  | 9,684.25       | 12,912.33          | 119,409                   | 9,950.75       | 13,267.67          |
| 104,433       | 8,702.75       | 11,603.67          | 107,566               | 8,963.83       | 11,951.78          | 114,020                  | 9,501.67       | 12,668.89          | 117,247                  | 9,770.58       | 13,027.44          | 120,474                   | 10,039.50      | 13,386.00          |
| 104,771       | 8,730.92       | 11,641.22          | 107,915               | 8,992.92       | 11,990.56          | 114,390                  | 9,532.50       | 12,710.00          | 117,628                  | 9,802.33       | 13,069.78          | 120,865                   | 10,072.08      | 13,429.44          |
| 105,027       | 8,752.25       | 11,669.67          | 108,178               | 9,014.83       | 12,019.78          | 114,669                  | 9,555.75       | 12,741.00          | 117,915                  | 9,826.25       | 13,101.67          | 121,160                   | 10,096.67      | 13,462.22          |
| 106,096       | 8,841.33       | 11,788.44          | 109,279               | 9,106.58       | 12,142.11          | 115,836                  | 9,653.00       | 12,870.67          | 119,115                  | 9,926.25       | 13,235.00          | 122,393                   | 10,199.42      | 13,599.22          |
| 107,045       | 8,920.42       | 11,893.89          | 110,257               | 9,188.08       | 12,250.78          | 116,873                  | 9,739.42       | 12,985.89          | 120,181                  | 10,015.08      | 13,353.44          | 123,488                   | 10,290.67      | 13,720.89          |
| 107,388       | 8,949.00       | 11,932.00          | 110,610               | 9,217.50       | 12,290.00          | 117,247                  | 9,770.58       | 13,027.44          | 120,565                  | 10,047.08      | 13,396.11          | 123,884                   | 10,323.67      | 13,764.89          |
| 107,655       | 8,971.25       | 11,961.67          | 110,885               | 9,240.42       | 12,320.56          | 117,539                  | 9,794.92       | 13,059.89          | 120,865                  | 10,072.08      | 13,429.44          | 124,192                   | 10,349.33      | 13,799.11          |
| 108,749       | 9,062.42       | 12,083.22          | 112,012               | 9,334.33       | 12,445.78          | 118,733                  | 9,894.42       | 13,192.56          | 122,094                  | 10,174.50      | 13,566.00          | 125,454                   | 10,454.50      | 13,939.33          |
| 109,720       | 9,143.33       | 12,191.11          | 113,012               | 9,417.67       | 12,556.89          | 119,793                  | 9,982.75       | 13,310.33          | 123,184                  | 10,265.33      | 13,687.11          | 126,574                   | 10,547.83      | 14,063.78          |
| 110,075       | 9,172.92       | 12,230.56          | 113,378               | 9,448.17       | 12,597.56          | 120,181                  | 10,015.08      | 13,353.44          | 123,583                  | 10,298.58      | 13,731.44          | 126,984                   | 10,582.00      | 14,109.33          |
| 110,344       | 9,195.33       | 12,260.44          | 113,655               | 9,471.25       | 12,628.33          | 120,475                  | 10,039.58      | 13,386.11          | 123,884                  | 10,323.67      | 13,764.89          | 127,294                   | 10,607.83      | 14,143.78          |
| 111,468       | 9,289.00       | 12,385.33          | 114,813               | 9,567.75       | 12,757.00          | 121,702                  | 10,141.83      | 13,522.44          | 125,147                  | 10,428.92      | 13,905.22          | 128,591                   | 10,715.92      | 14,287.89          |
| 112,462       | 9,371.83       | 12,495.78          | 115,836               | 9,653.00       | 12,870.67          | 122,787                  | 10,232.25      | 13,643.00          | 126,262                  | 10,521.83      | 14,029.11          | 129,737                   | 10,811.42      | 14,415.22          |
| 112,825       | 9,402.08       | 12,536.11          | 116,210               | 9,684.17       | 12,912.22          | 123,183                  | 10,265.25      | 13,687.00          | 126,669                  | 10,555.75      | 14,074.33          | 130,156                   | 10,846.33      | 14,461.78          |
| 113,104       | 9,425.33       | 12,567.11          | 116,498               | 9,708.17       | 12,944.22          | 123,488                  | 10,290.67      | 13,720.89          | 126,983                  | 10,581.92      | 14,109.22          | 130,478                   | 10,873.17      | 14,497.56          |

**TABLE 17-B**  
**NON-SENATE FACULTY (NSF) UNIT 18**  
**LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS ADJUSTED SCALE AND MERIT SCALE**  
**CHILD DEVELOPMENT DEMONSTRATION LECTURERS WITH CONTINUING APPOINTMENTS ADJUSTED SCALE AND MERIT SCALE**  
**UNIT 18 STANDARD TABLE OF PAY RATES FOR CONTINUING NSF**

| <b>Scale</b>         |                |                    | <b>Adjusted Scale</b> |                |                    | <b>6% Merit Increase</b>        |                |                    | <b>9% Merit Increase</b>        |                |                    | <b>12% Merit Increase</b>        |                |                    |
|----------------------|----------------|--------------------|-----------------------|----------------|--------------------|---------------------------------|----------------|--------------------|---------------------------------|----------------|--------------------|----------------------------------|----------------|--------------------|
| <b><u>5/1/16</u></b> |                |                    | <b><u>7/1/16</u></b>  |                |                    | <b><u>6% Merit Increase</u></b> |                |                    | <b><u>9% Merit Increase</u></b> |                |                    | <b><u>12% Merit Increase</u></b> |                |                    |
| <u>Annual</u>        | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>         | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>                   | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>                   | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>                    | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 114,255              | 9,521.25       | 12,695.00          | 117,683               | 9,806.92       | 13,075.89          | 124,744                         | 10,395.33      | 13,860.44          | 128,275                         | 10,689.58      | 14,252.78          | 131,805                          | 10,983.75      | 14,645.00          |
| 115,274              | 9,606.17       | 12,808.22          | 118,733               | 9,894.42       | 13,192.56          | 125,857                         | 10,488.08      | 13,984.11          | 129,419                         | 10,784.92      | 14,379.89          | 132,981                          | 11,081.75      | 14,775.67          |
| 115,645              | 9,637.08       | 12,849.44          | 119,115               | 9,926.25       | 13,235.00          | 126,262                         | 10,521.83      | 14,029.11          | 129,836                         | 10,819.67      | 14,426.22          | 133,409                          | 11,117.42      | 14,823.22          |
| 115,930              | 9,660.83       | 12,881.11          | 119,408               | 9,950.67       | 13,267.56          | 126,573                         | 10,547.75      | 14,063.67          | 130,155                         | 10,846.25      | 14,461.67          | 133,737                          | 11,144.75      | 14,859.67          |
| 117,110              | 9,759.17       | 13,012.22          | 120,624               | 10,052.00      | 13,402.67          | 127,862                         | 10,655.17      | 14,206.89          | 131,481                         | 10,956.75      | 14,609.00          | 135,099                          | 11,258.25      | 15,011.00          |
| 118,156              | 9,846.33       | 13,128.44          | 121,701               | 10,141.75      | 13,522.33          | 129,004                         | 10,750.33      | 14,333.78          | 132,655                         | 11,054.58      | 14,739.44          | 136,306                          | 11,358.83      | 15,145.11          |
| 118,536              | 9,878.00       | 13,170.67          | 122,093               | 10,174.42      | 13,565.89          | 129,419                         | 10,784.92      | 14,379.89          | 133,082                         | 11,090.17      | 14,786.89          | 136,745                          | 11,395.42      | 15,193.89          |
| 118,828              | 9,902.33       | 13,203.11          | 122,393               | 10,199.42      | 13,599.22          | 129,737                         | 10,811.42      | 14,415.22          | 133,409                         | 11,117.42      | 14,823.22          | 137,081                          | 11,423.42      | 15,231.22          |
| 120,039              | 10,003.25      | 13,337.67          | 123,641               | 10,303.42      | 13,737.89          | 131,060                         | 10,921.67      | 14,562.22          | 134,769                         | 11,230.75      | 14,974.33          | 138,478                          | 11,539.83      | 15,386.44          |
| 121,111              | 10,092.58      | 13,456.78          | 124,745               | 10,395.42      | 13,860.56          | 132,230                         | 11,019.17      | 14,692.22          | 135,973                         | 11,331.08      | 15,108.11          | 139,715                          | 11,642.92      | 15,523.89          |
| 121,500              | 10,125.00      | 13,500.00          | 125,145               | 10,428.75      | 13,905.00          | 132,654                         | 11,054.50      | 14,739.33          | 136,409                         | 11,367.42      | 15,156.56          | 140,163                          | 11,680.25      | 15,573.67          |
| 121,798              | 10,149.83      | 13,533.11          | 125,452               | 10,454.33      | 13,939.11          | 132,980                         | 11,081.67      | 14,775.56          | 136,743                         | 11,395.25      | 15,193.67          | 140,507                          | 11,708.92      | 15,611.89          |
| 123,037              | 10,253.08      | 13,670.78          | 126,729               | 10,560.75      | 14,081.00          | 134,333                         | 11,194.42      | 14,925.89          | 138,135                         | 11,511.25      | 15,348.33          | 141,937                          | 11,828.08      | 15,770.78          |
| 124,137              | 10,344.75      | 13,793.00          | 127,862               | 10,655.17      | 14,206.89          | 135,534                         | 11,294.50      | 15,059.33          | 139,370                         | 11,614.17      | 15,485.56          | 143,206                          | 11,933.83      | 15,911.78          |
| 124,538              | 10,378.17      | 13,837.56          | 128,275               | 10,689.58      | 14,252.78          | 135,972                         | 11,331.00      | 15,108.00          | 139,820                         | 11,651.67      | 15,535.56          | 143,668                          | 11,972.33      | 15,963.11          |
| 124,844              | 10,403.67      | 13,871.56          | 128,590               | 10,715.83      | 14,287.78          | 136,306                         | 11,358.83      | 15,145.11          | 140,164                         | 11,680.33      | 15,573.78          | 144,021                          | 12,001.75      | 16,002.33          |
| 126,115              | 10,509.58      | 14,012.78          | 129,899               | 10,824.92      | 14,433.22          | 137,693                         | 11,474.42      | 15,299.22          | 141,590                         | 11,799.17      | 15,732.22          | 145,487                          | 12,123.92      | 16,165.22          |
| 127,241              | 10,603.42      | 14,137.89          | 131,059               | 10,921.58      | 14,562.11          | 138,923                         | 11,576.92      | 15,435.89          | 142,855                         | 11,904.58      | 15,872.78          | 146,787                          | 12,232.25      | 16,309.67          |
| 127,650              | 10,637.50      | 14,183.33          | 131,480               | 10,956.67      | 14,608.89          | 139,369                         | 11,614.08      | 15,485.44          | 143,314                         | 11,942.83      | 15,923.78          | 147,258                          | 12,271.50      | 16,362.00          |
| 127,965              | 10,663.75      | 14,218.33          | 131,804               | 10,983.67      | 14,644.89          | 139,713                         | 11,642.75      | 15,523.67          | 143,667                         | 11,972.25      | 15,963.00          | 147,621                          | 12,301.75      | 16,402.33          |
| 129,268              | 10,772.33      | 14,363.11          | 133,147               | 11,095.58      | 14,794.11          | 141,136                         | 11,761.33      | 15,681.78          | 145,131                         | 12,094.25      | 16,125.67          | 149,125                          | 12,427.08      | 16,569.44          |
| 130,418              | 10,868.17      | 14,490.89          | 134,331               | 11,194.25      | 14,925.67          | 142,391                         | 11,865.92      | 15,821.22          | 146,421                         | 12,201.75      | 16,269.00          | 150,451                          | 12,537.58      | 16,716.78          |
| 130,842              | 10,903.50      | 14,538.00          | 134,768               | 11,230.67      | 14,974.22          | 142,855                         | 11,904.58      | 15,872.78          | 146,898                         | 12,241.50      | 16,322.00          | 150,941                          | 12,578.42      | 16,771.22          |
| 131,163              | 10,930.25      | 14,573.67          | 135,098               | 11,258.17      | 15,010.89          | 143,204                         | 11,933.67      | 15,911.56          | 147,257                         | 12,271.42      | 16,361.89          | 151,310                          | 12,609.17      | 16,812.22          |
| 132,500              | 11,041.67      | 14,722.22          | 136,475               | 11,372.92      | 15,163.89          | 144,664                         | 12,055.33      | 16,073.78          | 148,758                         | 12,396.50      | 16,528.67          | 152,852                          | 12,737.67      | 16,983.56          |
| 133,682              | 11,140.17      | 14,853.56          | 137,693               | 11,474.42      | 15,299.22          | 145,955                         | 12,162.92      | 16,217.22          | 150,086                         | 12,507.17      | 16,676.22          | 154,217                          | 12,851.42      | 17,135.22          |
| 134,110              | 11,175.83      | 14,901.11          | 138,134               | 11,511.17      | 15,348.22          | 146,423                         | 12,201.92      | 16,269.22          | 150,567                         | 12,547.25      | 16,729.67          | 154,711                          | 12,892.58      | 17,190.11          |
| 134,443              | 11,203.58      | 14,938.11          | 138,477               | 11,539.75      | 15,386.33          | 146,786                         | 12,232.17      | 16,309.56          | 150,940                         | 12,578.33      | 16,771.11          | 155,095                          | 12,924.58      | 17,232.78          |
| 135,813              | 11,317.75      | 15,090.33          | 139,888               | 11,657.33      | 15,543.11          | 148,282                         | 12,356.83      | 16,475.78          | 152,478                         | 12,706.50      | 16,942.00          | 156,675                          | 13,056.25      | 17,408.33          |
| 137,024              | 11,418.67      | 15,224.89          | 141,135               | 11,761.25      | 15,681.67          | 149,604                         | 12,467.00      | 16,622.67          | 153,838                         | 12,819.83      | 17,093.11          | 158,072                          | 13,172.67      | 17,563.56          |
| 137,465              | 11,455.42      | 15,273.89          | 141,589               | 11,799.08      | 15,732.11          | 150,085                         | 12,507.08      | 16,676.11          | 154,333                         | 12,861.08      | 17,148.11          | 158,580                          | 13,215.00      | 17,620.00          |
| 137,801              | 11,483.42      | 15,311.22          | 141,936               | 11,828.00      | 15,770.67          | 150,453                         | 12,537.75      | 16,717.00          | 154,711                         | 12,892.58      | 17,190.11          | 158,969                          | 13,247.42      | 17,663.22          |
| 139,208              | 11,600.67      | 15,467.56          | 143,385               | 11,948.75      | 15,931.67          | 151,989                         | 12,665.75      | 16,887.67          | 156,290                         | 13,024.17      | 17,365.56          | 160,592                          | 13,382.67      | 17,843.56          |
| 140,450              | 11,704.17      | 15,605.56          | 144,664               | 12,055.33      | 16,073.78          | 153,344                         | 12,778.67      | 17,038.22          | 157,684                         | 13,140.33      | 17,520.44          | 162,024                          | 13,502.00      | 18,002.67          |
| 140,902              | 11,741.83      | 15,655.78          | 145,130               | 12,094.17      | 16,125.56          | 153,838                         | 12,819.83      | 17,093.11          | 158,192                         | 13,182.67      | 17,576.89          | 162,546                          | 13,545.50      | 18,060.67          |
| 141,248              | 11,770.67      | 15,694.22          | 145,486               | 12,123.83      | 16,165.11          | 154,216                         | 12,851.33      | 17,135.11          | 158,580                         | 13,215.00      | 17,620.00          | 162,945                          | 13,578.75      | 18,105.00          |
| 142,689              | 11,890.75      | 15,854.33          | 146,970               | 12,247.50      | 16,330.00          | 155,789                         | 12,982.42      | 17,309.89          | 160,198                         | 13,349.83      | 17,799.78          | 164,607                          | 13,717.25      | 18,289.67          |
| 143,961              | 11,996.75      | 15,995.67          | 148,280               | 12,356.67      | 16,475.56          | 157,177                         | 13,098.08      | 17,464.11          | 161,626                         | 13,468.83      | 17,958.44          | 166,074                          | 13,839.50      | 18,452.67          |
| 144,425              | 12,035.42      | 16,047.22          | 148,758               | 12,396.50      | 16,528.67          | 157,684                         | 13,140.33      | 17,520.44          | 162,147                         | 13,512.25      | 18,016.33          | 166,609                          | 13,884.08      | 18,512.11          |
| 144,780              | 12,065.00      | 16,086.67          | 149,124               | 12,427.00      | 16,569.33          | 158,072                         | 13,172.67      | 17,563.56          | 162,546                         | 13,545.50      | 18,060.67          | 167,019                          | 13,918.25      | 18,557.67          |
| 146,256              | 12,188.00      | 16,250.67          | 150,644               | 12,553.67      | 16,738.22          | 159,683                         | 13,306.92      | 17,742.56          | 164,202                         | 13,683.50      | 18,244.67          | 168,722                          | 14,060.17      | 18,746.89          |

**TABLE 17-B  
NON-SENATE FACULTY (NSF) UNIT 18  
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS ADJUSTED SCALE AND MERIT SCALE  
CHILD DEVELOPMENT DEMONSTRATION LECTURERS WITH CONTINUING APPOINTMENTS ADJUSTED SCALE AND MERIT SCALE  
UNIT 18 STANDARD TABLE OF PAY RATES FOR CONTINUING NSF**

| Scale         |                |                    | Adjusted Scale |                |                    | Merit Scale       |                |                    |                   |                |                    |                    |                |                    |
|---------------|----------------|--------------------|----------------|----------------|--------------------|-------------------|----------------|--------------------|-------------------|----------------|--------------------|--------------------|----------------|--------------------|
| <u>5/1/16</u> |                |                    | <u>7/1/16</u>  |                |                    | 6% Merit Increase |                |                    | 9% Merit Increase |                |                    | 12% Merit Increase |                |                    |
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>  | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>     | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>     | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>      | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 147,560       | 12,296.67      | 16,395.56          | 151,987        | 12,665.58      | 16,887.44          | 161,107           | 13,425.58      | 17,900.78          | 165,666           | 13,805.50      | 18,407.33          | 170,226            | 14,185.50      | 18,914.00          |
| 148,036       | 12,336.33      | 16,448.44          | 152,478        | 12,706.50      | 16,942.00          | 161,627           | 13,468.92      | 17,958.56          | 166,202           | 13,850.17      | 18,466.89          | 170,776            | 14,231.33      | 18,975.11          |
| 148,400       | 12,366.67      | 16,488.89          | 152,852        | 12,737.67      | 16,983.56          | 162,024           | 13,502.00      | 18,002.67          | 166,609           | 13,884.08      | 18,512.11          | 171,195            | 14,266.25      | 19,021.67          |
| 149,911       | 12,492.58      | 16,656.78          | 154,409        | 12,867.42      | 17,156.56          | 163,674           | 13,639.50      | 18,186.00          | 168,306           | 14,025.50      | 18,700.67          | 172,939            | 14,411.58      | 19,215.44          |
| 151,250       | 12,604.17      | 16,805.56          | 155,788        | 12,982.33      | 17,309.78          | 165,136           | 13,761.33      | 18,348.44          | 169,809           | 14,150.75      | 18,867.67          | 174,483            | 14,540.25      | 19,387.00          |
| 151,736       | 12,644.67      | 16,859.56          | 156,289        | 13,024.08      | 17,365.44          | 165,667           | 13,805.58      | 18,407.44          | 170,356           | 14,196.33      | 18,928.44          | 175,044            | 14,587.00      | 19,449.33          |
| 152,110       | 12,675.83      | 16,901.11          | 156,674        | 13,056.17      | 17,408.22          | 166,075           | 13,839.58      | 18,452.78          | 170,775           | 14,231.25      | 18,975.00          | 175,475            | 14,622.92      | 19,497.22          |
| 153,660       | 12,805.00      | 17,073.33          | 158,270        | 13,189.17      | 17,585.56          | 167,767           | 13,980.58      | 18,640.78          | 172,515           | 14,376.25      | 19,168.33          | 177,263            | 14,771.92      | 19,695.89          |
| 155,031       | 12,919.25      | 17,225.67          | 159,682        | 13,306.83      | 17,742.44          | 169,263           | 14,105.25      | 18,807.00          | 174,054           | 14,504.50      | 19,339.33          | 178,844            | 14,903.67      | 19,871.56          |
| 155,531       | 12,960.92      | 17,281.22          | 160,197        | 13,349.75      | 17,799.67          | 169,809           | 14,150.75      | 18,867.67          | 174,615           | 14,551.25      | 19,401.67          | 179,421            | 14,951.75      | 19,935.67          |
| 155,913       | 12,992.75      | 17,323.67          | 160,591        | 13,382.58      | 17,843.44          | 170,227           | 14,185.58      | 18,914.11          | 175,045           | 14,587.08      | 19,449.44          | 179,862            | 14,988.50      | 19,984.67          |
| 158,906       | 13,242.17      | 17,656.22          | 163,674        | 13,639.50      | 18,186.00          | 173,495           | 14,457.92      | 19,277.22          | 178,405           | 14,867.08      | 19,822.78          | 183,315            | 15,276.25      | 20,368.33          |
| 159,419       | 13,284.92      | 17,713.22          | 164,202        | 13,683.50      | 18,244.67          | 174,055           | 14,504.58      | 19,339.44          | 178,981           | 14,915.08      | 19,886.78          | 183,907            | 15,325.58      | 20,434.11          |
| 159,812       | 13,317.67      | 17,756.89          | 164,607        | 13,717.25      | 18,289.67          | 174,484           | 14,540.33      | 19,387.11          | 179,422           | 14,951.83      | 19,935.78          | 184,360            | 15,363.33      | 20,484.44          |
| 162,880       | 13,573.33      | 18,097.78          | 167,767        | 13,980.58      | 18,640.78          | 177,834           | 14,819.50      | 19,759.33          | 182,867           | 15,238.92      | 20,318.56          | 187,900            | 15,658.33      | 20,877.78          |
| 163,403       | 13,616.92      | 18,155.89          | 168,306        | 14,025.50      | 18,700.67          | 178,405           | 14,867.08      | 19,822.78          | 183,454           | 15,287.83      | 20,383.78          | 188,503            | 15,708.58      | 20,944.78          |
| 163,806       | 13,650.50      | 18,200.67          | 168,721        | 14,060.08      | 18,746.78          | 178,845           | 14,903.75      | 19,871.67          | 183,906           | 15,325.50      | 20,434.00          | 188,968            | 15,747.33      | 20,996.44          |
| 167,490       | 13,957.50      | 18,610.00          | 172,515        | 14,376.25      | 19,168.33          | 182,866           | 15,238.83      | 20,318.44          | 188,042           | 15,670.17      | 20,893.56          | 193,217            | 16,101.42      | 21,468.56          |
| 167,900       | 13,991.67      | 18,655.56          | 172,937        | 14,411.42      | 19,215.22          | 183,314           | 15,276.17      | 20,368.22          | 188,502           | 15,708.50      | 20,944.67          | 193,690            | 16,140.83      | 21,521.11          |
| 172,099       | 14,341.58      | 19,122.11          | 177,262        | 14,771.83      | 19,695.78          | 187,898           | 15,658.17      | 20,877.56          | 193,216           | 16,101.33      | 21,468.44          | 198,534            | 16,544.50      | 22,059.33          |

For salary ranges within title, see Table 16. Listed below are the 7/1/16 minimum annual salaries for Continuing NSF titles.

\*Lecturer with a Continuing Appointment - 7/1/16 minimum annual salary is \$58,945.

\*Senior Lecturer with a Continuing Appointment - 7/1/16 minimum annual salary is \$81,258.

\*Child Development Demonstration Lecturer with a Continuing Appointment -7/1/16 minimum annual salary is \$52,099

Merit scale note: Provide the 3% range adjustment and then when a continuing NSF receives a merit increase, place him/her on a salary point on the 6%, 9%, or 12% merit scale.

Comp Group A43