October 28, 2020

UC-AFT members are committed to ensuring democracy within our ranks and throughout our nation. In the 2020 Presidential election, if those seeking to undermine American democracy intimidate or obstruct eligible voters; sabotage, subvert, or cut short the vote count; or attempt to overturn the electoral verdict of the American people, UC-AFT, in coalition with other labor and progressive forces, will organize and participate in peaceful, nonviolent mass protests against efforts to thwart free and fair elections. If a peaceful transition of power is threatened or the election delegitimized, we will take to the streets (safely) to protect our nation's democratic institutions.

While our members voted overwhelmingly (by a margin of 95%) for UC-AFT to endorse Joe Biden and Kamala Harris, our commitment to defending democratic principles does not depend on who wins the election. We will do whatever it takes to counter election interference, threats, tampering, stealing, acts of violence, or other efforts to undermine the will of the people.

<u>UC-AFT Executive Board</u>

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