

November 4<sup>th</sup>, 2022

Lorena Gonzalez  
Executive Secretary Treasurer  
California Labor Federation  
1001 K Street  
Suite 200  
Sacramento, CA 95814

RE: Solidarity with UAW Academic Workers at UC and Support for Strike Sanction Request

Dear Secretary-Treasurer Gonzalez,

UC-AFT 1474, which represents more than 7,000 workers at the University of California, stands in solidarity with UAW Academic Workers seeking strike sanction from the California Labor Federation.

The 48,000 Academic Workers represented by UAW have been in negotiations with the University of California since June 2021. Over the course of negotiations with each of the UAW's four bargaining units, the University has taken a wide range of unlawful actions, which are preventing the UAW from reaching agreements on core issues like addressing the cost of living crisis for the workers they represent, improving job security, and fighting climate change.

UC-AFT 1474 supports the UAW's request for strike sanction and their demands for increased compensation and better working conditions for their workforce. We urge you to quickly grant these unions strike sanctions so they can have the full strength of the California Labor Movement behind their demands for a more just UC.

In Solidarity,



Mia L. McIver, Ph.D.  
President, UC-AFT 1474