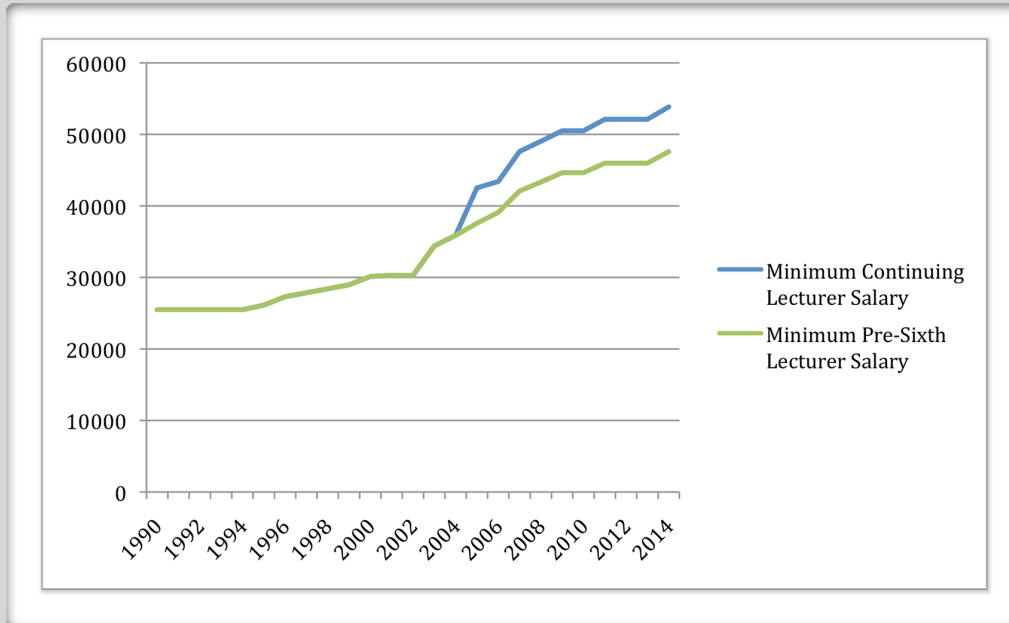


The UC-AFT Difference



UC-AFT Negotiated Increases to Lecturer Minimum Salary 2000-2014

1.5% in dues = 4.5% average annual increase in Lecturer minimum salary from 2000 to 2014

The graph above shows the real gains in economic security that UC-AFT has negotiated for our members over the last decade. It is not a coincidence that most of these gains were achieved after the fairshare fee law was enacted in 2000. **Our true power lies in our collective contribution and participation within the organization.** Our collective financial resources have empowered UC-AFT to negotiate better contracts and to support our members through contract enforcement. Our **future success** will come from greater member participation as we continue the fight for faculty equity and quality higher education.

What You Can Do for UC-AFT

We encourage every Lecturer to be an active union member. Most fundamentally, the Union **is** our members, especially our **active members** and the leaders elected from among them. Union member activism is the key to our individual and collective power as educators and professionals. Please consider contributing to our union's efforts in some of the following ways:

- Know your rights! Bookmark the Unit 18 Contract on your browser. Alert the union if you have concerns.
- Read our e-mails, newsletters, and other communications--we only send pertinent information.
- Get to know your Local's executive board members, grievance steward and field representative.
- Attend UC-AFT functions, including e-board and general membership meetings, and social events.
- Give new Lecturers in your department information about UC-AFT, and ask them to join the union.
- Host a UC-AFT meet n greet in your building (Field Reps can help with this).
- Share your ideas and suggestions about UC-AFT's direction and strategies.
- Run for a seat on your Local's executive board.