

Nadine Fishel  
Deborah Cohen

Benjamin Harder  
Chris Hables-Gray  
Kurt Spreyer

Dear Nadine and Deborah,

The UC Berkeley Local has asserted its right to allow affected Lecturers to vote on whether to accept any delay in workload implementation. The UC-AFT Executive Board has authorized such elections.

The Local requests the budgets of all affected programs in advance of its vote, so that the Lecturers can make a more informed decision. The budgets would be shared by April 23, 2016, and the vote would be completed by May 6, 2016.

The Local also requests that Berkeley agree to fully fund Language education, such that the changes in workload will not reduce the number of courses offered in any Department, Program, or Language.

Finally the Local would like to modify UC's proposed two-step process, as outlined in your April 14 proposal, to include committees at the program level, rather than having single committees at the University level.

Please let UC-AFT know whether UC Berkeley is willing to meet these conditions.

In addition, please let UC-AFT know whether there is a date after which an agreement to delay implementation cannot be reached.

The UC-AFT understands that any notices of reduction in time will be transmitted before May 1, 2016, in order to provide timely notice to NSF, whose pay period will begin July 1, 2016.