

# UNIVERSITY OF CALIFORNIA

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SANTA BARBARA • SANTA CRUZ

OFFICE OF THE VICE PRESIDENT  
HUMAN RESOURCES

OFFICE OF THE PRESIDENT  
300 Lakeside Drive, 12<sup>th</sup> Floor  
Oakland, CA 94612-3550

May 2, 2011

Via E-mail and U.S. Mail

Mike Rotkin  
Chief Negotiator  
Maria Elena Cortez  
UC-AFT Executive Director  
246 N. Hillcrest Boulevard  
Inglewood, CA 90301

RE: UC 2011 LX Salary Reopener

Dear Mike and Maria Elena:

Per my agreement with Mike, attached is the University's initial proposal for the 2011 Librarian (LX) Salary Reopener Negotiations. The University looks forward to an informed and collegial reopener bargaining session. I suggest that we schedule June bargaining dates as soon as practicable.

Best regards,

A handwritten signature in black ink, appearing to read "Peter M. Chester".

Peter M. Chester  
Associate Director-Labor Relations

cc: Vice President Duckett  
University Librarian Steel  
Interim Executive Director Price  
Director Saxton  
Manager Henderson  
Manager Lunsford  
Labor Relations Managers  
UC Librarian Bargaining Team

Mike Rotkin  
Maria Elena Cortez  
May 2, 2011  
Page 2 of 2

UC Initial Salary Proposal:

Terms and conditions pertaining to librarian salaries shall reflect the University's 2011-12 budgetary circumstances and the anticipated General Fund Allocation from the State of California for fiscal year 2011-12.