

**TABLE 17-B  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS MERIT SCALE  
CHILD DEVELOPMENT DEMONSTRATION LECTURERS WITH CONTINUING APPOINTMENTS MERIT SCALE  
ACADEMIC STANDARD TABLE OF PAY RATES**

<b>Adjusted Scale 7/1/14</b>			<b>6% Merit Increase</b>			<b>9% Merit Increase</b>			<b>12% Merit Increase</b>		
<b>Annual</b>	<b>Monthly 1/9</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly 1/9</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly 1/9</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly 1/9</b>	<b>Monthly</b>
55,453	4,621.08	6,161.44	58,780	4,898.33	6,531.11	60,444	5,037.00	6,716.00	62,107	5,175.58	6,900.78
56,840	4,736.67	6,315.56	60,250	5,020.83	6,694.44	61,956	5,163.00	6,884.00	63,661	5,305.08	7,073.44
58,260	4,855.00	6,473.33	61,756	5,146.33	6,861.78	63,503	5,291.92	7,055.89	65,251	5,437.58	7,250.11
59,717	4,976.42	6,635.22	63,300	5,275.00	7,033.33	65,092	5,424.33	7,232.44	66,883	5,573.58	7,431.44
61,210	5,100.83	6,801.11	64,883	5,406.92	7,209.22	66,719	5,559.92	7,413.22	68,555	5,712.92	7,617.22
62,739	5,228.25	6,971.00	66,503	5,541.92	7,389.22	68,386	5,698.83	7,598.44	70,268	5,855.67	7,807.56
64,308	5,359.00	7,145.33	68,166	5,680.50	7,574.00	70,096	5,841.33	7,788.44	72,025	6,002.08	8,002.78
65,916	5,493.00	7,324.00	69,871	5,822.58	7,763.44	71,848	5,987.33	7,983.11	73,826	6,152.17	8,202.89
67,563	5,630.25	7,507.00	71,617	5,968.08	7,957.44	73,644	6,137.00	8,182.67	75,671	6,305.92	8,407.89
69,252	5,771.00	7,694.67	73,407	6,117.25	8,156.33	75,485	6,290.42	8,387.22	77,562	6,463.50	8,618.00
70,985	5,915.42	7,887.22	75,244	6,270.33	8,360.44	77,374	6,447.83	8,597.11	79,503	6,625.25	8,833.67
72,759	6,063.25	8,084.33	77,125	6,427.08	8,569.44	79,307	6,608.92	8,811.89	81,490	6,790.83	9,054.44
74,579	6,214.92	8,286.56	79,054	6,587.83	8,783.78	81,291	6,774.25	9,032.33	83,528	6,960.67	9,280.89
76,444	6,370.33	8,493.78	81,031	6,752.58	9,003.44	83,324	6,943.67	9,258.22	85,617	7,134.75	9,513.00
78,353	6,529.42	8,705.89	83,054	6,921.17	9,228.22	85,405	7,117.08	9,489.44	87,755	7,312.92	9,750.56
80,311	6,692.58	8,923.44	85,130	7,094.17	9,458.89	87,539	7,294.92	9,726.56	89,948	7,495.67	9,994.22
82,321	6,860.08	9,146.78	87,260	7,271.67	9,695.56	89,730	7,477.50	9,970.00	92,200	7,683.33	10,244.44
84,377	7,031.42	9,375.22	89,440	7,453.33	9,937.78	91,971	7,664.25	10,219.00	94,502	7,875.17	10,500.22
86,486	7,207.17	9,609.56	91,675	7,639.58	10,186.11	94,270	7,855.83	10,474.44	96,864	8,072.00	10,762.67
88,648	7,387.33	9,849.78	93,967	7,830.58	10,440.78	96,626	8,052.17	10,736.22	99,286	8,273.83	11,031.78
90,866	7,572.17	10,096.22	96,318	8,026.50	10,702.00	99,044	8,253.67	11,004.89	101,770	8,480.83	11,307.78
93,139	7,761.58	10,348.78	98,727	8,227.25	10,969.67	101,522	8,460.17	11,280.22	104,316	8,693.00	11,590.67
95,466	7,955.50	10,607.33	101,194	8,432.83	11,243.78	104,058	8,671.50	11,562.00	106,922	8,910.17	11,880.22
97,854	8,154.50	10,872.67	103,725	8,643.75	11,525.00	106,661	8,888.42	11,851.22	109,596	9,133.00	12,177.33
100,299	8,358.25	11,144.33	106,317	8,859.75	11,813.00	109,326	9,110.50	12,147.33	112,335	9,361.25	12,481.67
102,806	8,567.17	11,422.89	108,974	9,081.17	12,108.22	112,059	9,338.25	12,451.00	115,143	9,595.25	12,793.67
105,376	8,781.33	11,708.44	111,699	9,308.25	12,411.00	114,860	9,571.67	12,762.22	118,021	9,835.08	13,113.44
108,011	9,000.92	12,001.22	114,492	9,541.00	12,721.33	117,732	9,811.00	13,081.33	120,972	10,081.00	13,441.33
110,712	9,226.00	12,301.33	117,355	9,779.58	13,039.44	120,676	10,056.33	13,408.44	123,997	10,333.08	13,777.44
113,478	9,456.50	12,608.67	120,287	10,023.92	13,365.22	123,691	10,307.58	13,743.44	127,095	10,591.25	14,121.67
116,316	9,693.00	12,924.00	123,295	10,274.58	13,699.44	126,784	10,565.33	14,087.11	130,274	10,856.17	14,474.89
119,221	9,935.08	13,246.78	126,374	10,531.17	14,041.56	129,951	10,829.25	14,439.00	133,528	11,127.33	14,836.44
122,204	10,183.67	13,578.22	129,536	10,794.67	14,392.89	133,202	11,100.17	14,800.22	136,868	11,405.67	15,207.56
125,259	10,438.25	13,917.67	132,775	11,064.58	14,752.78	136,532	11,377.67	15,170.22	140,290	11,690.83	15,587.78
128,391	10,699.25	14,265.67	136,094	11,341.17	15,121.56	139,946	11,662.17	15,549.56	143,798	11,983.17	15,977.56
131,601	10,966.75	14,622.33	139,497	11,624.75	15,499.67	143,445	11,953.75	15,938.33	147,393	12,282.75	16,377.00
134,891	11,240.92	14,987.89	142,984	11,915.33	15,887.11	147,031	12,252.58	16,336.78	151,078	12,589.83	16,786.44
138,264	11,522.00	15,362.67	146,560	12,213.33	16,284.44	150,708	12,559.00	16,745.33	154,856	12,904.67	17,206.22
141,720	11,810.00	15,746.67	150,223	12,518.58	16,691.44	154,475	12,872.92	17,163.89	158,726	13,227.17	17,636.22
145,262	12,105.17	16,140.22	153,978	12,831.50	17,108.67	158,336	13,194.67	17,592.89	162,693	13,557.75	18,077.00
148,895	12,407.92	16,543.89	157,829	13,152.42	17,536.56	162,296	13,524.67	18,032.89	166,762	13,896.83	18,529.11

Note: Use "adjusted scale" value to determine salary value based on amount of merit increase. For example, if current salary is 62,739 and there is a 6% merit increase, the new salary value would equal 66,503.