

UC-AFT VP for Unit 18's Report  
April 10, 2023  
Activities since November Special Election

### Narrative

Since the January council meeting, I have been busy with two side-letter negotiations. First, I have continued to participate in the ongoing UCLA lab school negotiations over a side-letter agreement. Since the last council meeting, we reached an agreement thanks to a clever proposal by the executive director. Both sides have set aside legal disagreements and we have proceeded to negotiate on a narrowed scope of articles. We established a timeline to complete the negotiations, and are meeting several days per week to complete the side-letter before it goes to formal mediation.

In addition to the lab school side-letter, I negotiated with UCOP over the effects of the Fall 2022 UAW strike. The negotiations took place over several weeks in February and March, and we reached an agreement on 3/23. The agreement contained provisions that indicated on lecturers' student evaluations in rehiring, merit, and promotion dossiers that the evaluations may have been affected by the strike. The agreement also provided a mechanism for lecturers who did struck work during or after the strike to be paid at the standard hourly rate. We won limited grievability over denials to lecturers' requests.

Since the agreement, I have been working to help implement the side-letter. I helped compose an easy to use form for lecturers to complete to help with the submission process. I hosted a town hall meeting for member leaders statewide to learn about the agreement and how to support members in making applications. I visited the statewide organizing committee meeting and met the campus chairs on the April monthly call to discuss the agreement.

I have also been busy participating in the dues cap working group established by council. In January. The working group discussed various scenarios for changing the dues cap and/or dues rate, and is ready to present some initial proposals to the council at the April meeting. I gave a preview of our conclusions to the board and the chairs on the April chairs' call.

In March, I also helped support UCLA's School of Nursing in a meet-and-discuss over the atmosphere and policies at the school. The SoN management attempted to solicit donations from lecturers to build a new student lounge facility. The lecturers felt obliged to donate and were concerned that failure to do so would impact their rehiring or promotion prospects. We negotiated an amendment to the school's call for donations that alleviates some pressure on the faculty, but we are still in discussions to get a letter from management that guarantees that donations are separate from any hiring or promotion decisions.

### UC-AFT Governance and Administration

Executive Board meetings.  
April chair's call

SOC meeting

Regular communication with members, leaders, and staff.

UAW strike effects side-letter town hall.

Consulted with legal counsel regarding the side-letter negotiations.

Representation

Chaired a meet-and-discuss meeting with UCLA Labor Relations over issues in the UCLA School of Nursing