

UC-AFT VP for Unit 18's Report
June 24, 2023
Activities since April 10, 2023

Since the April council meeting, I have primarily been occupied with two things. First, I served on the bargaining team for the contract negotiations at the UCLA Lab School. Second, I was active in meeting with members and hosting town hall meetings concerning the proposal approved by Council to raise and eliminate the dues cap.

The UCLA Lab School negotiations were about the side-letter to the main U18 contract. We met several times with a mediator to resolve the major differences between the two sides. There were many meetings in which the table team deliberate over proposals and strategy. Ultimately, we were able to agree on a side-letter that prevented the university from making some of the sweeping changes it had proposed. We won significant wage increases. Following the agreement, we spent significant time discussing the specifics with members and providing support for the ratification vote. The side-letter was ratified on May 12th with 74% approval.

At the April council meeting, the decision was made to submit a change to the constitution to the chapters for consideration and ratification. The change would raise the dues cap to \$133 in the first year after ratification, and then eliminate it altogether in the second year. Katie Rodger and I participated in town hall meetings on every campus to discuss the proposed changes with leaders and members. I met multiple times with leaders on some campuses. I spent a lot of time responding to individual members' questions and concerns about the proposal and the process. Katie Rodger and I worked with the board to support the ratification process on each campus. All campuses chose to conduct membership votes to determine whether the board would ratify the change or not. All campuses have completed their votes as of June 24th.

I also have been participating as a member of the bargaining team for the new UFRE contract. We began meeting with UFRE representatives again in mid-June, and our bargaining team has met several times to develop our proposals and counter-proposals.

Finally, I have been following the anti-layoff campaign led by Josh Brahinsky, and have participated in meetings with members affected by potential layoffs at UC Santa Barbara.

Narrative

UC-AFT Governance and Administration

Executive Board meetings.

UFRE Bargaining.

Regular communication with members, leaders, and staff.

Dues cap proposal town halls.