

UC-AFT VP for Unit 18's Report
January 21, 2023
Activities since November Special Election

Narrative

Following the special election in early November, I focused for the first week on meeting with the Executive Director and the rest of the board to get up to speed on ongoing bargaining. My initial plan was to meet with leaders on each campus to hear about local issues and get to know chapter elected leaders and members across the state. These plans have been put on hold because of the UAW strike and two bargaining processes that are still unfolding.

With the beginning of the UAW strike, I met with the board regularly to discuss our response. I participated in several statewide town hall meetings with members to answer questions about how lecturers should handle the challenges that the strike presented. I helped draft and submit a cease and desist letter to stop the university from shifting UAW ASEs work to our members.

The cease and desist letter also included a demand to enter effects bargaining over the strike. We demanded to negotiate over the use of evaluations in reappointment and review processes, changes to our workload during the strike, and compensation for extra work. Since the beginning of the spring quarter/semester, I have put together a table team to handle effects bargaining. The team and I have met with the university twice (as of 1-15-23) to discuss our proposals on evaluations, workload, and compensation. These negotiations are ongoing. I have worked with our VP for Organizing to connect our bargaining to our organizing strategy.

In addition to the effects bargaining, I have been participating in the UCLA Lab School's negotiations with management. I have been observing Bill Quirk's work as our chief negotiator, and helping the lab school executive committee and table team to think about strategy, develop materials, and negotiate at the table. The lab school has carried out a successful strike authorization vote, and plans on initiating a two-day strike on January 25th. I participated in discussions with our legal counsel over the legality of the strike, and am helping to coordinate preparations for the strike on UCLA's campus.

UC-AFT Governance and Administration

UFRE (staff) bargaining
Executive Board meetings
Regular communication with members, leaders, and staff
UAW strike support for UC-AFT members

Zoom forum
Zoom office hours

Lab School strike support with members, leaders, and staff
Zoom forum

Representation

Consulted with UC-AFT attorney regarding UAW strike and UC-AFT members' rights
Consulted with UC-AFT attorney regarding Lab Schools strike and UC-AFT member's rights