

VP Grievances Report (mid-April-mid July, 2021)

1. Arbitration Panels

U17 @ UCB Unit Recognition case (appealed to arb; selected arbitrator)

2. Support for other arbitration work/hearing updates

U18 1% salary arbitration backpay settlement discussions (ongoing; need to agree on who is eligible/ how lists will be determined and checked/ how leftover funds will be distributed)

U18 UCD Merit Guidelines settlement discussions (ongoing); hearing date: 11/17/21

U17 UCSB Reasonable Accommodations settlement discussions (ongoing); hearing date: 1/11/22

U18 UCLA School of Nursing Workload (awaiting arbitrator decision)

U18 UCLA Dismissal (awaiting arbitrator decision)

U18 UCLA Botched Excellence review (arbitrability hearing set 9/9/21)

U17 UCLA Dismissal (arbitrability hearing set 8/10/21)

U18 UCLA Non-reappointment arbitrability (in our favor; now picking arbitrator for the merits)

U18 UCLA zero % adjuncts arbitrability (in our favor; now picking arbitrator for the merits)

3. ULPs (Unfair Labor Practice charges)

UCD PE layoffs--failure to bargain over effects (filed 6/4/21; awaiting UC response)

UCSC Unit Modification--unilateral change that U18 can't also hold non-exempt staff appointments (filed 5/12/21; just received UC response; waiting for complaint)

In the works: UCLA—obstructing grievance process (still gathering info.)

COVID remote work—UC repudiated articles 8 and 24 in not paying us for the transition to remote work (PERB informal settlement conference in May; met with UC this week (no counter); plan now is to proceed with formal PERB hearing

4. Statewide Representation work

U18 Fall re-opening effects bargaining team (first meeting 7/7/21; scheduling next meeting)

UCI School of Business: failure to conduct excellence and merit reviews for 12 years (Honora settling)

Calls with UCOP re: UC Path payroll issues (ongoing)

Consulting with stewards and reps at other campuses re: ongoing rep issues as needed

5. Steward Calls/ Training/ Support

4/20/21

5/18/21

7/6/21

Working on developing a day-long training for stewards/staff to be held in August

Establishing partnership with law students at Davis & Berkeley to assist grievance collectives

Writing intern to help with a new representation-focused newsletter for our members