

This quarter I worked in four major arenas; coalition work with both UC unions and with the broader Occupy Education Northern California group, the New Directions plan within UC-AFT, external organizing work with CFT, and Unit 17 Librarian bargaining.

This quarter was marked by continuing coalition work on the California State Budget. I represented UC-AFT in a variety of coalition meetings as well as reporting back to the UC-AFT leadership on activities by our coalition partners. In the aftermath of the March 1-5 demonstrations, activity moved to more intense lobbying work.

I worked closely with Mike Rotkin to develop our New Directions plan and to develop legislative and political opportunities to be used as part of our internal organizing effort. The organizing effort of the New Directions plan is, in part, to develop capacity within UC-AFT to participate more fully with our coalition partners. To that end I wrote a grant application to the CFT Member Organizing Campaign Committee to fund part of Mike's internal organizing program. The grant was funded and this will allow Mike to travel to each of the campuses to work with our staff and our members to being the process of internal organizing.

In addition to our internal organizing work, I have been working with Mike Rotkin and Sandra Weese, CFT Organizing Project Director to explore external organizing opportunities within UC. This is an ongoing effort and currently is moving forward with assessing organizing possibilities on individual UC campuses. Our staff is cooperating with this effort and hopefully an organizing program will be announced later this year. As a result of this work, both Mike and I have been appointed to the Member Organizing Campaign Committee which gives UC-AFT two additional seats on statewide CFT committees. This is an important recognition of UC-AFT by CFT and will result in a closer, more cordial relationship.

This quarter I took on responsibilities associated with librarian contract bargaining. I am currently understudying Mike Rotkin in his role as Chief Negotiator. I have been coordinating the gathering of information on the status of librarians in the UC System and how it pertains to the economic and work aspects of the MOU. As a result we are discovering that some campuses have placed librarians in work titles other than the Librarian Series. In addition to this being a 'work around' the inadequate compensation afforded by the librarian MOU, this has implications for our union in these people are not paying dues or fair share.

I continue to work with Bob Samuels and the UC-AFT Executive Board to enhance both the internal organization so that we have the capacity to further our own goals of economic and work

security for our members as well as actively participating with UCUC coalition and the broader Occupy Movement.

Respectfully submitted,

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