

Side Letter
Committee on the '750-Hour Rule'

The UC and the UC-AFT shall coordinate a series of meetings that will occur prior to the beginning of successor negotiations in 2015. The parties will use these meetings to exchange and understand information concerning implementation of the '750-Hour Rule'.

It is understood that each location may have a different process for entering appointment and distribution information into the Payroll & Personnel System (PPS). Thus, when necessary, the parties may conduct local visits with the campuses to understand how to interpret the information accessible by the Union on data sites.

The objective of these meetings is to:

- (1) Obtain a thorough understanding of the '750-Hour Rule' by applying the rule to real examples of NSF who are subject to the 750-Hour Rule; and
- (2) Understand the methodology behind, and use of, the terms 'distribution' and 'appointment percentage' related to PPS, and how this information relates to the implementation '750-Hour Rule'.
- (3) Cure inaccuracies and mistakes where the parties agree they exist.

The Union may identify issues and concerns related to the 750-hour rule, although the University is not obligated to make any changes to the current rule.

The parties agree that these meetings are not meet and confer sessions, but rather informational sessions only.

The parties agree to meet no later than September 30, 2014.