

SIDE LETTER AGREEMENT

**UC SANTA BARBARA AND UC-AFT**

1. UC Santa Barbara and the UC-AFT agree to meet and discuss, upon the union's request, at least twice during the remainder of the 2015-2016 academic year regarding the Instructional Workload for the writing program and the foreign language program.
2. The goal of the meetings shall be to explore whether the campus will change its Instructional Workload Credits (IWCs) to consider 8 IWCs a full time workload in the above-referenced programs.
3. Each party shall have no more than three (3) representatives at the meetings.
4. The meetings shall be scheduled in advance with an agenda prepared at least three (3) days in advance.
5. Based on the discussions referred to above, if the Santa Barbara campus agrees to change its current IWCs, it will document such change in a departmental or programmatic workload determination letter as current practice provides.
6. However, if after the parties' discussions, the Santa Barbara campus decides to continue its current workload valuations, the terms of this side letter shall be fulfilled at the conclusion of the Spring term 2017.

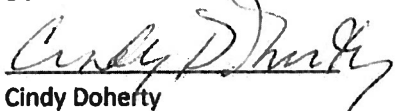
FOR THE UNIVERSITY



Nadine B. Fishel  
UCOP Chief Negotiator

1/19/16

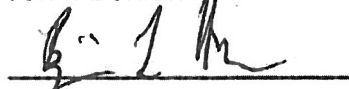
Date



Cindy Doherty  
UCSB Academic Personnel Director

1/19/16  
Date

FOR THE UNION



Benjamin Harder  
UC-AFT Chief Negotiator

19 Jan 2016

Date



Robert Samuels  
UC-AFT President

1/19/16  
Date