

## HEALTH SCIENCES EXCLUSION

### SIDE LETTER

1. Health Sciences Exclusion from Article 5—Description of Unit Titles

In a Health Sciences department or unit in which no Unit 18 NSF are currently employed, the UC-AFT shall pursue all allegations of misclassification, including those pertaining to Adjunct Professor or Visiting Appointment titles, solely through PERB. Such allegations shall not be eligible for the grievance procedure and arbitration.

2. Health Sciences Modification of Article 5—Description of Unit Titles

In a Health Sciences department or unit in which Unit 18 NSF perform service, the UC-AFT shall pursue all allegations of misclassification, including those pertaining to Adjunct Professor or Visiting Appointment titles, first through PERB.

If PERB declines to exercise jurisdiction (or issues a final ruling in which they determine they have no jurisdiction), the UC-AFT may pursue the claim through contractual grievance and arbitration provisions provided that the Unfair Practice Charge originally filed with PERB would have satisfied the time limits for a grievance filed pursuant to the Grievance Article.

3. Health Sciences Reporting Exclusion

Additionally, the Health Science Professional Schools and Programs shall be excluded from the Annual Visiting Appointments and Adjunct Professors November Report.

FOR THE UNIVERSITY

FOR THE UNION



Nadine B. Fishel

Date

Chief Negotiator

UCOP – Labor Relations

2/5/16



Benjamin Harder

Date

Chief Negotiator

UC-AFT

5 Feb 2016