

**Appendix E**  
**TABLE 15**  
**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18**  
**CHILD DEVELOPMENT DEMONSTRATION LECTURER**

	<b>Minimum Scale 10/1/2011</b>		<b>Adjusted Scale 10/1/2011</b>		<b>Adjusted Scale 1/1/2014</b>	
	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
<b>Minimum</b>	44,636	3,719.67	45,975	3,831.25	47,584	3,965.33
<b>Maximum</b>	54,385	4,532.08	56,017	4,668.08	57,978	4,831.50

Comp Group A43

\*For employees in the above-referenced title who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

For salary levels within range, see Table 17-1, Unit 18 Academic Standard Table of Pay Rates.

**TABLE 16  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
LECTURERS\***

<b>ACADEMIC YEAR</b>	<b>Minimum Scale 10/1/2011</b>		<b>Adjusted Scale 10/1/2011</b>		<b>Adjusted Scale 1/1/2014</b>	
	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Lecturer (Not Continuing) Lecturer Potential Security of Employment (Not Continuing)</b>	44,636 - 125,920	3,719.67 - 10,493.33	45,975 - 129,698	3,831.25 - 10,808.17	47,584 - 134,237	3,965.33 - 11,186.42
<b>Lecturer (Continuing) Lecturer Potential Security of Employment (Continuing)</b>	50,502 - 125,920	4,208.50 - 10,493.33	52,017 - 129,698	4,334.75 - 10,808.17	53,838 - 134,237	4,486.50 - 11,186.42
<b>Senior Lecturer Senior Lecturer Potential Security of Employment</b>	69,618 - 125,920	5,801.50 - 10,493.33	71,707 - 129,698	5,975.58 - 10,808.17	74,217 - 134,237	6,184.75 - 11,186.42
<b>FISCAL YEAR</b>						
<b>Lecturer (Not Continuing) Lecturer Potential Security of Employment (Not Continuing)</b>	51,765 - 135,602	4,313.75 - 11,300.17	53,318 - 139,670	4,443.17 - 11,639.17	55,184 - 144,558	4,598.67 - 12,046.50
<b>Lecturer (Continuing) Lecturer Potential Security of Employment (Continuing)</b>	58,567 - 135,602	4,880.58 - 11,300.17	60,324 - 139,670	5,027.00 - 11,639.17	62,435 - 144,558	5,202.92 - 12,046.50
<b>Senior Lecturer Senior Lecturer Potential Security of Employment</b>	80,734 - 135,602	6,727.83 - 11,300.17	83,156 - 139,670	6,929.67 - 11,639.17	86,066 - 144,558	7,172.17 - 12,046.50

Comp Group A43

\*For employees in the above-referenced title (Lecturer) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

For salary levels within range, see Tables 17-1 and 17-2, Unit 18, Academic Standard Table of Pay Rates.

**TABLE 17 - 1  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
ACADEMIC STANDARD TABLE OF PAY RATES**

<b>Minimum Scale 10/1/2011</b>			<b>Adjusted Scale 10/1/2011</b>			<b>Adjusted Scale 1/1/2014</b>		
<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>
44,636	3,719.67	4,959.56	45,975	3,831.25	5,108.33	47,584	3,965.33	5,287.11
45,753	3,812.75	5,083.67	47,126	3,927.17	5,236.22	48,775	4,064.58	5,419.44
46,896	3,908.00	5,210.67	48,303	4,025.25	5,367.00	49,994	4,166.17	5,554.89
48,068	4,005.67	5,340.89	49,510	4,125.83	5,501.11	51,243	4,270.25	5,693.67
49,270	4,105.83	5,474.44	50,748	4,229.00	5,638.67	52,524	4,377.00	5,836.00
50,502	4,208.50	5,611.33	52,017	4,334.75	5,779.67	53,838	4,486.50	5,982.00
51,765	4,313.75	5,751.67	53,318	4,443.17	5,924.22	55,184	4,598.67	6,131.56
53,058	4,421.50	5,895.33	54,650	4,554.17	6,072.22	56,563	4,713.58	6,284.78
54,385	4,532.08	6,042.78	56,017	4,668.08	6,224.11	57,978	4,831.50	6,442.00
55,745	4,645.42	6,193.89	57,417	4,784.75	6,379.67	59,427	4,952.25	6,603.00
57,138	4,761.50	6,348.67	58,852	4,904.33	6,539.11	60,912	5,076.00	6,768.00
58,567	4,880.58	6,507.44	60,324	5,027.00	6,702.67	62,435	5,202.92	6,937.22
60,031	5,002.58	6,670.11	61,832	5,152.67	6,870.22	63,996	5,333.00	7,110.67
61,531	5,127.58	6,836.78	63,377	5,281.42	7,041.89	65,595	5,466.25	7,288.33
63,069	5,255.75	7,007.67	64,961	5,413.42	7,217.89	67,235	5,602.92	7,470.56
64,647	5,387.25	7,183.00	66,586	5,548.83	7,398.44	68,917	5,743.08	7,657.44
66,263	5,521.92	7,362.56	68,251	5,687.58	7,583.44	70,640	5,886.67	7,848.89
67,920	5,660.00	7,546.67	69,958	5,829.83	7,773.11	72,407	6,033.92	8,045.22
69,618	5,801.50	7,735.33	71,707	5,975.58	7,967.44	74,217	6,184.75	8,246.33
71,358	5,946.50	7,928.67	73,499	6,124.92	8,166.56	76,071	6,339.25	8,452.33
73,141	6,095.08	8,126.78	75,335	6,277.92	8,370.56	77,972	6,497.67	8,663.56
74,971	6,247.58	8,330.11	77,220	6,435.00	8,580.00	79,923	6,660.25	8,880.33
76,844	6,403.67	8,538.22	79,149	6,595.75	8,794.33	81,919	6,826.58	9,102.11
78,765	6,563.75	8,751.67	81,128	6,760.67	9,014.22	83,967	6,997.25	9,329.67
80,734	6,727.83	8,970.44	83,156	6,929.67	9,239.56	86,066	7,172.17	9,562.89
82,753	6,896.08	9,194.78	85,236	7,103.00	9,470.67	88,219	7,351.58	9,802.11
84,823	7,068.58	9,424.78	87,368	7,280.67	9,707.56	90,426	7,535.50	10,047.33
86,943	7,245.25	9,660.33	89,551	7,462.58	9,950.11	92,685	7,723.75	10,298.33
89,117	7,426.42	9,901.89	91,791	7,649.25	10,199.00	95,004	7,917.00	10,556.00
91,345	7,612.08	10,149.44	94,085	7,840.42	10,453.89	97,378	8,114.83	10,819.78

Comp Group A43

**TABLE 17 - 2  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
ACADEMIC STANDARD TABLE OF PAY RATES**

<b>Minimum Scale 10/1/2011</b>			<b>Adjusted Scale 10/1/2011</b>			<b>Adjusted Scale 1/1/2014</b>		
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Monthly</u></b>
93,628	7,802.33	10,403.11	96,437	8,036.42	10,715.22	99,812	8,317.67	11,090.22
95,968	7,997.33	10,663.11	98,847	8,237.25	10,983.00	102,307	8,525.58	11,367.44
98,368	8,197.33	10,929.78	101,319	8,443.25	11,257.67	104,865	8,738.75	11,651.67
100,827	8,402.25	11,203.00	103,852	8,654.33	11,539.11	107,487	8,957.25	11,943.00
103,347	8,612.25	11,483.00	106,447	8,870.58	11,827.44	110,173	9,181.08	12,241.44
105,931	8,827.58	11,770.11	109,109	9,092.42	12,123.22	112,928	9,410.67	12,547.56
108,578	9,048.17	12,064.22	111,835	9,319.58	12,426.11	115,749	9,645.75	12,861.00
111,294	9,274.50	12,366.00	114,633	9,552.75	12,737.00	118,645	9,887.08	13,182.78
114,077	9,506.42	12,675.22	117,499	9,791.58	13,055.44	121,611	10,134.25	13,512.33
116,928	9,744.00	12,992.00	120,436	10,036.33	13,381.78	124,651	10,387.58	13,850.11
119,851	9,987.58	13,316.78	123,447	10,287.25	13,716.33	127,768	10,647.33	14,196.44
122,848	10,237.33	13,649.78	126,533	10,544.42	14,059.22	130,962	10,913.50	14,551.33
125,920	10,493.33	13,991.11	129,698	10,808.17	14,410.89	134,237	11,186.42	14,915.22
129,067	10,755.58	14,340.78	132,939	11,078.25	14,771.00	137,592	11,466.00	15,288.00
132,293	11,024.42	14,699.22	136,262	11,355.17	15,140.22	141,031	11,752.58	15,670.11
135,602	11,300.17	15,066.89	139,670	11,639.17	15,518.89	144,558	12,046.50	16,062.00

Comp Group A43

**TABLE 32 - 1  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION\*  
ACADEMIC YEAR**

Level	Minimum Scale 10/1/2011						Adjusted Scale 10/1/2011						Adjusted Scale 1/1/2014						
	BA	BA+12	MA	MA+12	MA+26	MA+36	BA	BA+12	MA	MA+12	MA+26	MA+36	BA	BA+12	MA	MA+12	MA+26	MA+36	
	I	II	III	IV	V	VI	I	II	III	IV	V	VI	I	II	III	IV	V	VI	
<b>1</b>	<b>Annual</b>	41,604	43,632	45,708	46,728	47,436	48,420	42,852	44,940	47,076	48,132	48,864	49,872	44,352	46,512	48,720	49,812	50,580	51,612
	<b>Monthly</b>	3,467	3,636	3,809	3,894	3,953	4,035	3,571	3,745	3,923	4,011	4,072	4,156	3,696	3,876	4,060	4,151	4,215	4,301
<b>2</b>	<b>Annual</b>	42,996	45,024	47,148	47,664	48,720	49,944	44,280	46,380	48,564	49,092	50,184	51,444	45,828	48,000	50,268	50,808	51,936	53,244
	<b>Monthly</b>	3,583	3,752	3,929	3,972	4,060	4,162	3,690	3,865	4,047	4,091	4,182	4,287	3,819	4,000	4,189	4,234	4,328	4,437
<b>3</b>	<b>Annual</b>	44,640	46,668	48,192	49,176	50,304	51,408	45,984	48,072	49,632	50,652	51,816	52,956	47,592	49,752	51,372	52,428	53,628	54,804
	<b>Monthly</b>	3,720	3,889	4,016	4,098	4,192	4,284	3,832	4,006	4,136	4,221	4,318	4,413	3,966	4,146	4,281	4,369	4,469	4,567
<b>4</b>	<b>Annual</b>	46,068	47,496	49,692	50,688	51,816	52,848	47,448	48,924	51,180	52,212	53,376	54,432	49,104	50,640	52,968	54,036	55,248	56,340
	<b>Monthly</b>	3,839	3,958	4,141	4,224	4,318	4,404	3,954	4,077	4,265	4,351	4,448	4,536	4,092	4,220	4,414	4,503	4,604	4,695
<b>5</b>	<b>Annual</b>	47,220	49,104	51,264	52,200	53,328	54,432	48,636	50,580	52,800	53,772	54,924	56,064	50,340	52,356	54,648	55,656	56,844	58,032
	<b>Monthly</b>	3,935	4,092	4,272	4,350	4,444	4,536	4,053	4,215	4,400	4,481	4,577	4,672	4,195	4,363	4,554	4,638	4,737	4,836
<b>6</b>	<b>Annual</b>	48,648	50,508	52,776	53,688	54,696	55,920	50,112	52,020	54,360	55,296	56,340	57,600	51,864	53,844	56,268	57,228	58,308	59,616
	<b>Monthly</b>	4,054	4,209	4,398	4,474	4,558	4,660	4,176	4,335	4,530	4,608	4,695	4,800	4,322	4,487	4,689	4,769	4,859	4,968
<b>7</b>	<b>Annual</b>	50,268	52,128	54,216	55,212	56,244	57,396	51,780	53,688	55,848	56,868	57,936	59,112	53,592	55,572	57,804	58,860	59,964	61,176
	<b>Monthly</b>	4,189	4,344	4,518	4,601	4,687	4,783	4,315	4,474	4,654	4,739	4,828	4,926	4,466	4,631	4,817	4,905	4,997	5,098
<b>8</b>	<b>Annual</b>	51,624	53,628	55,692	56,808	57,768	58,884	53,172	55,236	57,360	58,512	59,496	60,648	55,032	57,168	59,364	60,564	61,584	62,772
	<b>Monthly</b>	4,302	4,469	4,641	4,734	4,814	4,907	4,431	4,603	4,780	4,876	4,958	5,054	4,586	4,764	4,947	5,047	5,132	5,231

**TABLE 32 - 2  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION\*  
ACADEMIC YEAR**

Level	Minimum Scale 10/1/2011						Adjusted Scale 10/1/2011						Adjusted Scale 1/1/2014					
	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
<b>9 Annual</b>	53,292	55,188	57,144	58,164	59,304	60,456	54,888	56,844	58,860	59,904	61,080	62,268	56,808	58,836	60,924	62,004	63,216	64,452
<b>Monthly</b>	4,441	4,599	4,762	4,847	4,942	5,038	4,574	4,737	4,905	4,992	5,090	5,189	4,734	4,903	5,077	5,167	5,268	5,371
<b>10 Annual</b>	54,672	56,712	58,584	59,652	60,744	61,836	56,316	58,416	60,336	61,440	62,568	63,696	58,284	60,456	62,448	63,588	64,752	65,928
<b>Monthly</b>	4,556	4,726	4,882	4,971	5,062	5,153	4,693	4,868	5,028	5,120	5,214	5,308	4,857	5,038	5,204	5,299	5,396	5,494
<b>11 Annual</b>	56,136	58,116	60,204	61,212	62,088	63,360	57,816	59,856	62,016	63,048	63,948	65,256	59,844	61,956	64,188	65,256	66,192	67,536
<b>Monthly</b>	4,678	4,843	5,017	5,101	5,174	5,280	4,818	4,988	5,168	5,254	5,329	5,438	4,987	5,163	5,349	5,438	5,516	5,628
<b>12 Annual</b>	57,708	59,592	61,668	62,700	63,828	64,860	59,436	61,380	63,516	64,584	65,748	66,804	61,512	63,528	65,736	66,840	68,052	69,144
<b>Monthly</b>	4,809	4,966	5,139	5,225	5,319	5,405	4,953	5,115	5,293	5,382	5,479	5,567	5,126	5,294	5,478	5,570	5,671	5,762
<b>13** Annual</b>						66,372						68,364						70,752
<b>Monthly</b>						5,531						5,697						5,896
<b>14** Annual</b>						67,824						69,864						72,312
<b>Monthly</b>						5,652						5,822						6,026
<b>15** Annual</b>						69,384						71,460						73,956
<b>Monthly</b>						5,782						5,955						6,163
<b>16** Annual</b>						71,472						73,620						76,200
<b>Monthly</b>						5,956						6,135						6,350
<b>17** Annual</b>						73,608						75,816						78,468
<b>Monthly</b>						6,134						6,318						6,539

**TABLE 32 - 3  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION\*  
ACADEMIC YEAR**

	Minimum Scale 10/1/2011						Adjusted Scale 10/1/2011						Adjusted Scale 1/1/2014					
	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
<b>Level</b>																		
<b>18**</b>						75,816						78,096						80,832
<b>Annual</b>																		
<b>Monthly</b>						6,318						6,508						6,736
<b>19**</b>						78,096						80,436						83,256
<b>Annual</b>																		
<b>Monthly</b>						6,508						6,703						6,938
<b>20**</b>						80,448						82,860						85,764
<b>Annual</b>																		
<b>Monthly</b>						6,704						6,905						7,147
<b>21**</b>						82,860						85,344						88,332
<b>Annual</b>																		
<b>Monthly</b>						6,905						7,112						7,361
<b>22**</b>						85,356						87,912						90,984
<b>Annual</b>																		
<b>Monthly</b>						7,113						7,326						7,582

Comp Group A50

\*For employees in the above-referenced title who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

\*\*Levels 13-22 allowable only to individuals with a doctoral degree.

**TABLE 33 - 1  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION\*  
FISCAL YEAR**

Level		Minimum Scale 10/1/2011						Adjusted Scale 10/1/2011						Adjusted Scale 1/1/2014					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
1	Annual	48,264	50,616	53,016	54,204	55,020	56,148	49,716	52,140	54,612	55,836	56,676	57,828	51,456	53,964	56,520	57,792	58,656	59,856
	Monthly	4,022	4,218	4,418	4,517	4,585	4,679	4,143	4,345	4,551	4,653	4,723	4,819	4,288	4,497	4,710	4,816	4,888	4,988
2	Annual	49,896	52,248	54,696	55,296	56,532	57,960	51,396	53,820	56,340	56,952	58,224	59,700	53,196	55,704	58,308	58,944	60,264	61,788
	Monthly	4,158	4,354	4,558	4,608	4,711	4,830	4,283	4,485	4,695	4,746	4,852	4,975	4,433	4,642	4,859	4,912	5,022	5,149
3	Annual	51,804	54,132	55,908	57,036	58,368	59,616	53,364	55,752	57,588	58,752	60,120	61,404	55,236	57,708	59,604	60,804	62,220	63,552
	Monthly	4,317	4,511	4,659	4,753	4,864	4,968	4,447	4,646	4,799	4,896	5,010	5,117	4,603	4,809	4,967	5,067	5,185	5,296
4	Annual	53,424	55,092	57,648	58,824	60,120	61,308	55,032	56,748	59,376	60,588	61,920	63,144	56,964	58,740	61,452	62,712	64,092	65,352
	Monthly	4,452	4,591	4,804	4,902	5,010	5,109	4,586	4,729	4,948	5,049	5,160	5,262	4,747	4,895	5,121	5,226	5,341	5,446
5	Annual	54,768	56,964	59,460	60,564	61,872	63,132	56,412	58,668	61,248	62,376	63,732	65,028	58,392	60,720	63,396	64,560	65,964	67,308
	Monthly	4,564	4,747	4,955	5,047	5,156	5,261	4,701	4,889	5,104	5,198	5,311	5,419	4,866	5,060	5,283	5,380	5,497	5,609
6	Annual	56,436	58,572	61,236	62,268	63,432	64,848	58,128	60,324	63,072	64,140	65,340	66,792	60,168	62,436	65,280	66,384	67,632	69,132
	Monthly	4,703	4,881	5,103	5,189	5,286	5,404	4,844	5,027	5,256	5,345	5,445	5,566	5,014	5,203	5,440	5,532	5,636	5,761
7	Annual	58,320	60,456	62,892	64,056	65,244	66,600	60,072	62,268	64,776	65,976	67,200	68,604	62,172	64,452	67,044	68,280	69,552	71,004
	Monthly	4,860	5,038	5,241	5,338	5,437	5,550	5,006	5,189	5,398	5,498	5,600	5,717	5,181	5,371	5,587	5,690	5,796	5,917
8	Annual	59,880	62,208	64,620	65,904	67,020	68,304	61,680	64,080	66,564	67,884	69,036	70,356	63,840	66,324	68,892	70,260	71,448	72,816
	Monthly	4,990	5,184	5,385	5,492	5,585	5,692	5,140	5,340	5,547	5,657	5,753	5,863	5,320	5,527	5,741	5,855	5,954	6,068



**TABLE 33 - 2  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION\*  
FISCAL YEAR**

Level		Minimum Scale 10/1/2011						Adjusted Scale 10/1/2011						Adjusted Scale 1/1/2014					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
9	Annual	61,812	64,008	66,276	67,476	68,772	70,128	63,672	65,928	68,268	69,504	70,836	72,228	65,904	68,232	70,656	71,940	73,320	74,760
	Monthly	5,151	5,334	5,523	5,623	5,731	5,844	5,306	5,494	5,689	5,792	5,903	6,019	5,492	5,686	5,888	5,995	6,110	6,230
10	Annual	63,408	65,760	67,956	69,192	70,452	71,724	65,316	67,728	69,996	71,268	72,564	73,872	67,608	70,104	72,444	73,764	75,108	76,452
	Monthly	5,284	5,480	5,663	5,766	5,871	5,977	5,443	5,644	5,833	5,939	6,047	6,156	5,634	5,842	6,037	6,147	6,259	6,371
11	Annual	65,148	67,428	69,840	70,980	72,036	73,488	67,104	69,456	71,940	73,104	74,196	75,696	69,456	71,892	74,460	75,660	76,788	78,348
	Monthly	5,429	5,619	5,820	5,915	6,003	6,124	5,592	5,788	5,995	6,092	6,183	6,308	5,788	5,991	6,205	6,305	6,399	6,529
12	Annual	66,936	69,132	71,556	72,732	74,064	75,252	68,940	71,208	73,704	74,916	76,284	77,508	71,352	73,704	76,284	77,544	78,948	80,220
	Monthly	5,578	5,761	5,963	6,061	6,172	6,271	5,745	5,934	6,142	6,243	6,357	6,459	5,946	6,142	6,357	6,462	6,579	6,685
13**	Annual						77,004						79,320						82,092
	Monthly						6,417						6,610						6,841
14**	Annual						78,684						81,048						83,880
	Monthly						6,557						6,754						6,990
15**	Annual						80,472						82,884						85,788
	Monthly						6,706						6,907						7,149
16**	Annual						82,908						85,392						88,380
	Monthly						6,909						7,116						7,365
17**	Annual						85,380						87,936						91,008
	Monthly						7,115						7,328						7,584

**TABLE 33 - 3  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION\*  
FISCAL YEAR**

	Minimum Scale 10/1/2011						Adjusted Scale 10/1/2011						Adjusted Scale 1/1/2014					
	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
<b>Level</b>																		
<b>18**</b>						87,948						90,588						93,756
<b>Annual</b>																		
<b>Monthly</b>						7,329						7,549						7,813
<b>19**</b>						90,576						93,288						96,552
<b>Annual</b>																		
<b>Monthly</b>						7,548						7,774						8,046
<b>20**</b>						93,348						96,144						99,504
<b>Annual</b>																		
<b>Monthly</b>						7,779						8,012						8,292
<b>21**</b>						96,132						99,012						102,480
<b>Annual</b>																		
<b>Monthly</b>						8,011						8,251						8,540
<b>22**</b>						99,012						101,988						105,552
<b>Annual</b>																		
<b>Monthly</b>						8,251						8,499						8,796

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\*For employees in the above-referenced title who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

\*Levels 13-22 allowable only to individuals with a doctoral degree.

**TABLE 16  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
LECTURERS\***

<b>ACADEMIC YEAR</b>	<b>Minimum Scale 10/1/2011</b>		<b>Adjusted Scale 10/1/2011</b>		<b>Adjusted Scale 1/1/2014</b>	
	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Lecturer (Not Continuing) Lecturer Potential Security of Employment (Not Continuing)</b>	44,636 - 125,920	3,719.67 - 10,493.33	45,975 - 129,698	3,831.25 - 10,808.17	47,584 - 134,237	3,965.33 - 11,186.42
<b>Lecturer (Continuing) Lecturer Potential Security of Employment (Continuing)</b>	50,502 - 125,920	4,208.50 - 10,493.33	52,017 - 129,698	4,334.75 - 10,808.17	53,838 - 134,237	4,486.50 - 11,186.42
<b>Senior Lecturer Senior Lecturer Potential Security of Employment</b>	69,618 - 125,920	5,801.50 - 10,493.33	71,707 - 129,698	5,975.58 - 10,808.17	74,217 - 134,237	6,184.75 - 11,186.42
<b>FISCAL YEAR</b>						
<b>Lecturer (Not Continuing) Lecturer Potential Security of Employment (Not Continuing)</b>	51,765 - 135,602	4,313.75 - 11,300.17	53,318 - 139,670	4,443.17 - 11,639.17	55,184 - 144,558	4,598.67 - 12,046.50
<b>Lecturer (Continuing) Lecturer Potential Security of Employment (Continuing)</b>	58,567 - 135,602	4,880.58 - 11,300.17	60,324 - 139,670	5,027.00 - 11,639.17	62,435 - 144,558	5,202.92 - 12,046.50
<b>Senior Lecturer Senior Lecturer Potential Security of Employment</b>	80,734 - 135,602	6,727.83 - 11,300.17	83,156 - 139,670	6,929.67 - 11,639.17	86,066 - 144,558	7,172.17 - 12,046.50

Comp Group A43

\*For employees in the above-referenced title (Lecturer) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

For salary levels within range, see Tables 17-1 and 17-2, Unit 18, Academic Standard Table of Pay Rates.

**TABLE 17 - 1  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
ACADEMIC STANDARD TABLE OF PAY RATES**

<b>Minimum Scale 10/1/2011</b>			<b>Adjusted Scale 10/1/2011</b>			<b>Adjusted Scale 1/1/2014</b>		
<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>
44,636	3,719.67	4,959.56	45,975	3,831.25	5,108.33	47,584	3,965.33	5,287.11
45,753	3,812.75	5,083.67	47,126	3,927.17	5,236.22	48,775	4,064.58	5,419.44
46,896	3,908.00	5,210.67	48,303	4,025.25	5,367.00	49,994	4,166.17	5,554.89
48,068	4,005.67	5,340.89	49,510	4,125.83	5,501.11	51,243	4,270.25	5,693.67
49,270	4,105.83	5,474.44	50,748	4,229.00	5,638.67	52,524	4,377.00	5,836.00
50,502	4,208.50	5,611.33	52,017	4,334.75	5,779.67	53,838	4,486.50	5,982.00
51,765	4,313.75	5,751.67	53,318	4,443.17	5,924.22	55,184	4,598.67	6,131.56
53,058	4,421.50	5,895.33	54,650	4,554.17	6,072.22	56,563	4,713.58	6,284.78
54,385	4,532.08	6,042.78	56,017	4,668.08	6,224.11	57,978	4,831.50	6,442.00
55,745	4,645.42	6,193.89	57,417	4,784.75	6,379.67	59,427	4,952.25	6,603.00
57,138	4,761.50	6,348.67	58,852	4,904.33	6,539.11	60,912	5,076.00	6,768.00
58,567	4,880.58	6,507.44	60,324	5,027.00	6,702.67	62,435	5,202.92	6,937.22
60,031	5,002.58	6,670.11	61,832	5,152.67	6,870.22	63,996	5,333.00	7,110.67
61,531	5,127.58	6,836.78	63,377	5,281.42	7,041.89	65,595	5,466.25	7,288.33
63,069	5,255.75	7,007.67	64,961	5,413.42	7,217.89	67,235	5,602.92	7,470.56
64,647	5,387.25	7,183.00	66,586	5,548.83	7,398.44	68,917	5,743.08	7,657.44
66,263	5,521.92	7,362.56	68,251	5,687.58	7,583.44	70,640	5,886.67	7,848.89
67,920	5,660.00	7,546.67	69,958	5,829.83	7,773.11	72,407	6,033.92	8,045.22
69,618	5,801.50	7,735.33	71,707	5,975.58	7,967.44	74,217	6,184.75	8,246.33
71,358	5,946.50	7,928.67	73,499	6,124.92	8,166.56	76,071	6,339.25	8,452.33
73,141	6,095.08	8,126.78	75,335	6,277.92	8,370.56	77,972	6,497.67	8,663.56
74,971	6,247.58	8,330.11	77,220	6,435.00	8,580.00	79,923	6,660.25	8,880.33
76,844	6,403.67	8,538.22	79,149	6,595.75	8,794.33	81,919	6,826.58	9,102.11
78,765	6,563.75	8,751.67	81,128	6,760.67	9,014.22	83,967	6,997.25	9,329.67
80,734	6,727.83	8,970.44	83,156	6,929.67	9,239.56	86,066	7,172.17	9,562.89
82,753	6,896.08	9,194.78	85,236	7,103.00	9,470.67	88,219	7,351.58	9,802.11
84,823	7,068.58	9,424.78	87,368	7,280.67	9,707.56	90,426	7,535.50	10,047.33
86,943	7,245.25	9,660.33	89,551	7,462.58	9,950.11	92,685	7,723.75	10,298.33
89,117	7,426.42	9,901.89	91,791	7,649.25	10,199.00	95,004	7,917.00	10,556.00
91,345	7,612.08	10,149.44	94,085	7,840.42	10,453.89	97,378	8,114.83	10,819.78

Comp Group A43

**TABLE 17 - 2  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
ACADEMIC STANDARD TABLE OF PAY RATES**

<b>Minimum Scale 10/1/2011</b>			<b>Adjusted Scale 10/1/2011</b>			<b>Adjusted Scale 1/1/2014</b>		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
93,628	7,802.33	10,403.11	96,437	8,036.42	10,715.22	99,812	8,317.67	11,090.22
95,968	7,997.33	10,663.11	98,847	8,237.25	10,983.00	102,307	8,525.58	11,367.44
98,368	8,197.33	10,929.78	101,319	8,443.25	11,257.67	104,865	8,738.75	11,651.67
100,827	8,402.25	11,203.00	103,852	8,654.33	11,539.11	107,487	8,957.25	11,943.00
103,347	8,612.25	11,483.00	106,447	8,870.58	11,827.44	110,173	9,181.08	12,241.44
105,931	8,827.58	11,770.11	109,109	9,092.42	12,123.22	112,928	9,410.67	12,547.56
108,578	9,048.17	12,064.22	111,835	9,319.58	12,426.11	115,749	9,645.75	12,861.00
111,294	9,274.50	12,366.00	114,633	9,552.75	12,737.00	118,645	9,887.08	13,182.78
114,077	9,506.42	12,675.22	117,499	9,791.58	13,055.44	121,611	10,134.25	13,512.33
116,928	9,744.00	12,992.00	120,436	10,036.33	13,381.78	124,651	10,387.58	13,850.11
119,851	9,987.58	13,316.78	123,447	10,287.25	13,716.33	127,768	10,647.33	14,196.44
122,848	10,237.33	13,649.78	126,533	10,544.42	14,059.22	130,962	10,913.50	14,551.33
125,920	10,493.33	13,991.11	129,698	10,808.17	14,410.89	134,237	11,186.42	14,915.22
129,067	10,755.58	14,340.78	132,939	11,078.25	14,771.00	137,592	11,466.00	15,288.00
132,293	11,024.42	14,699.22	136,262	11,355.17	15,140.22	141,031	11,752.58	15,670.11
135,602	11,300.17	15,066.89	139,670	11,639.17	15,518.89	144,558	12,046.50	16,062.00

Comp Group A43

**TABLE 32 - 1  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION\*  
ACADEMIC YEAR**

Level	Minimum Scale 10/1/2011						Adjusted Scale 10/1/2011						Adjusted Scale 1/1/2014					
	BA	BA+12	MA	MA+12	MA+26	MA+36	BA	BA+12	MA	MA+12	MA+26	MA+36	BA	BA+12	MA	MA+12	MA+26	MA+36
	I	II	III	IV	V	VI	I	II	III	IV	V	VI	I	II	III	IV	V	VI
<b>1 Annual</b>	41,604	43,632	45,708	46,728	47,436	48,420	42,852	44,940	47,076	48,132	48,864	49,872	44,352	46,512	48,720	49,812	50,580	51,612
<b>Monthly</b>	3,467	3,636	3,809	3,894	3,953	4,035	3,571	3,745	3,923	4,011	4,072	4,156	3,696	3,876	4,060	4,151	4,215	4,301
<b>2 Annual</b>	42,996	45,024	47,148	47,664	48,720	49,944	44,280	46,380	48,564	49,092	50,184	51,444	45,828	48,000	50,268	50,808	51,936	53,244
<b>Monthly</b>	3,583	3,752	3,929	3,972	4,060	4,162	3,690	3,865	4,047	4,091	4,182	4,287	3,819	4,000	4,189	4,234	4,328	4,437
<b>3 Annual</b>	44,640	46,668	48,192	49,176	50,304	51,408	45,984	48,072	49,632	50,652	51,816	52,956	47,592	49,752	51,372	52,428	53,628	54,804
<b>Monthly</b>	3,720	3,889	4,016	4,098	4,192	4,284	3,832	4,006	4,136	4,221	4,318	4,413	3,966	4,146	4,281	4,369	4,469	4,567
<b>4 Annual</b>	46,068	47,496	49,692	50,688	51,816	52,848	47,448	48,924	51,180	52,212	53,376	54,432	49,104	50,640	52,968	54,036	55,248	56,340
<b>Monthly</b>	3,839	3,958	4,141	4,224	4,318	4,404	3,954	4,077	4,265	4,351	4,448	4,536	4,092	4,220	4,414	4,503	4,604	4,695
<b>5 Annual</b>	47,220	49,104	51,264	52,200	53,328	54,432	48,636	50,580	52,800	53,772	54,924	56,064	50,340	52,356	54,648	55,656	56,844	58,032
<b>Monthly</b>	3,935	4,092	4,272	4,350	4,444	4,536	4,053	4,215	4,400	4,481	4,577	4,672	4,195	4,363	4,554	4,638	4,737	4,836
<b>6 Annual</b>	48,648	50,508	52,776	53,688	54,696	55,920	50,112	52,020	54,360	55,296	56,340	57,600	51,864	53,844	56,268	57,228	58,308	59,616
<b>Monthly</b>	4,054	4,209	4,398	4,474	4,558	4,660	4,176	4,335	4,530	4,608	4,695	4,800	4,322	4,487	4,689	4,769	4,859	4,968
<b>7 Annual</b>	50,268	52,128	54,216	55,212	56,244	57,396	51,780	53,688	55,848	56,868	57,936	59,112	53,592	55,572	57,804	58,860	59,964	61,176
<b>Monthly</b>	4,189	4,344	4,518	4,601	4,687	4,783	4,315	4,474	4,654	4,739	4,828	4,926	4,466	4,631	4,817	4,905	4,997	5,098
<b>8 Annual</b>	51,624	53,628	55,692	56,808	57,768	58,884	53,172	55,236	57,360	58,512	59,496	60,648	55,032	57,168	59,364	60,564	61,584	62,772
<b>Monthly</b>	4,302	4,469	4,641	4,734	4,814	4,907	4,431	4,603	4,780	4,876	4,958	5,054	4,586	4,764	4,947	5,047	5,132	5,231

**TABLE 32 - 2  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION\*  
ACADEMIC YEAR**

Level	Minimum Scale 10/1/2011						Adjusted Scale 10/1/2011						Adjusted Scale 1/1/2014					
	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
<b>9 Annual</b>	53,292	55,188	57,144	58,164	59,304	60,456	54,888	56,844	58,860	59,904	61,080	62,268	56,808	58,836	60,924	62,004	63,216	64,452
<b>Monthly</b>	4,441	4,599	4,762	4,847	4,942	5,038	4,574	4,737	4,905	4,992	5,090	5,189	4,734	4,903	5,077	5,167	5,268	5,371
<b>10 Annual</b>	54,672	56,712	58,584	59,652	60,744	61,836	56,316	58,416	60,336	61,440	62,568	63,696	58,284	60,456	62,448	63,588	64,752	65,928
<b>Monthly</b>	4,556	4,726	4,882	4,971	5,062	5,153	4,693	4,868	5,028	5,120	5,214	5,308	4,857	5,038	5,204	5,299	5,396	5,494
<b>11 Annual</b>	56,136	58,116	60,204	61,212	62,088	63,360	57,816	59,856	62,016	63,048	63,948	65,256	59,844	61,956	64,188	65,256	66,192	67,536
<b>Monthly</b>	4,678	4,843	5,017	5,101	5,174	5,280	4,818	4,988	5,168	5,254	5,329	5,438	4,987	5,163	5,349	5,438	5,516	5,628
<b>12 Annual</b>	57,708	59,592	61,668	62,700	63,828	64,860	59,436	61,380	63,516	64,584	65,748	66,804	61,512	63,528	65,736	66,840	68,052	69,144
<b>Monthly</b>	4,809	4,966	5,139	5,225	5,319	5,405	4,953	5,115	5,293	5,382	5,479	5,567	5,126	5,294	5,478	5,570	5,671	5,762
<b>13** Annual</b>						66,372						68,364						70,752
<b>Monthly</b>						5,531						5,697						5,896
<b>14** Annual</b>						67,824						69,864						72,312
<b>Monthly</b>						5,652						5,822						6,026
<b>15** Annual</b>						69,384						71,460						73,956
<b>Monthly</b>						5,782						5,955						6,163
<b>16** Annual</b>						71,472						73,620						76,200
<b>Monthly</b>						5,956						6,135						6,350
<b>17** Annual</b>						73,608						75,816						78,468
<b>Monthly</b>						6,134						6,318						6,539

**TABLE 32 - 3  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION\*  
ACADEMIC YEAR**

	Minimum Scale 10/1/2011						Adjusted Scale 10/1/2011						Adjusted Scale 1/1/2014					
	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
<b>Level</b>																		
<b>18**</b>						75,816						78,096						80,832
<b>Annual</b>																		
<b>Monthly</b>						6,318						6,508						6,736
<b>19**</b>						78,096						80,436						83,256
<b>Annual</b>																		
<b>Monthly</b>						6,508						6,703						6,938
<b>20**</b>						80,448						82,860						85,764
<b>Annual</b>																		
<b>Monthly</b>						6,704						6,905						7,147
<b>21**</b>						82,860						85,344						88,332
<b>Annual</b>																		
<b>Monthly</b>						6,905						7,112						7,361
<b>22**</b>						85,356						87,912						90,984
<b>Annual</b>																		
<b>Monthly</b>						7,113						7,326						7,582

Comp Group A50

\*For employees in the above-referenced title who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

\*\*Levels 13-22 allowable only to individuals with a doctoral degree.



**TABLE 33 - 1  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION\*  
FISCAL YEAR**

Level		Minimum Scale 10/1/2011						Adjusted Scale 10/1/2011						Adjusted Scale 1/1/2014					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
1	Annual	48,264	50,616	53,016	54,204	55,020	56,148	49,716	52,140	54,612	55,836	56,676	57,828	51,456	53,964	56,520	57,792	58,656	59,856
	Monthly	4,022	4,218	4,418	4,517	4,585	4,679	4,143	4,345	4,551	4,653	4,723	4,819	4,288	4,497	4,710	4,816	4,888	4,988
2	Annual	49,896	52,248	54,696	55,296	56,532	57,960	51,396	53,820	56,340	56,952	58,224	59,700	53,196	55,704	58,308	58,944	60,264	61,788
	Monthly	4,158	4,354	4,558	4,608	4,711	4,830	4,283	4,485	4,695	4,746	4,852	4,975	4,433	4,642	4,859	4,912	5,022	5,149
3	Annual	51,804	54,132	55,908	57,036	58,368	59,616	53,364	55,752	57,588	58,752	60,120	61,404	55,236	57,708	59,604	60,804	62,220	63,552
	Monthly	4,317	4,511	4,659	4,753	4,864	4,968	4,447	4,646	4,799	4,896	5,010	5,117	4,603	4,809	4,967	5,067	5,185	5,296
4	Annual	53,424	55,092	57,648	58,824	60,120	61,308	55,032	56,748	59,376	60,588	61,920	63,144	56,964	58,740	61,452	62,712	64,092	65,352
	Monthly	4,452	4,591	4,804	4,902	5,010	5,109	4,586	4,729	4,948	5,049	5,160	5,262	4,747	4,895	5,121	5,226	5,341	5,446
5	Annual	54,768	56,964	59,460	60,564	61,872	63,132	56,412	58,668	61,248	62,376	63,732	65,028	58,392	60,720	63,396	64,560	65,964	67,308
	Monthly	4,564	4,747	4,955	5,047	5,156	5,261	4,701	4,889	5,104	5,198	5,311	5,419	4,866	5,060	5,283	5,380	5,497	5,609
6	Annual	56,436	58,572	61,236	62,268	63,432	64,848	58,128	60,324	63,072	64,140	65,340	66,792	60,168	62,436	65,280	66,384	67,632	69,132
	Monthly	4,703	4,881	5,103	5,189	5,286	5,404	4,844	5,027	5,256	5,345	5,445	5,566	5,014	5,203	5,440	5,532	5,636	5,761
7	Annual	58,320	60,456	62,892	64,056	65,244	66,600	60,072	62,268	64,776	65,976	67,200	68,604	62,172	64,452	67,044	68,280	69,552	71,004
	Monthly	4,860	5,038	5,241	5,338	5,437	5,550	5,006	5,189	5,398	5,498	5,600	5,717	5,181	5,371	5,587	5,690	5,796	5,917
8	Annual	59,880	62,208	64,620	65,904	67,020	68,304	61,680	64,080	66,564	67,884	69,036	70,356	63,840	66,324	68,892	70,260	71,448	72,816
	Monthly	4,990	5,184	5,385	5,492	5,585	5,692	5,140	5,340	5,547	5,657	5,753	5,863	5,320	5,527	5,741	5,855	5,954	6,068

**TABLE 33 - 2  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION\*  
FISCAL YEAR**

Level		Minimum Scale 10/1/2011						Adjusted Scale 10/1/2011						Adjusted Scale 1/1/2014					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
9	Annual	61,812	64,008	66,276	67,476	68,772	70,128	63,672	65,928	68,268	69,504	70,836	72,228	65,904	68,232	70,656	71,940	73,320	74,760
	Monthly	5,151	5,334	5,523	5,623	5,731	5,844	5,306	5,494	5,689	5,792	5,903	6,019	5,492	5,686	5,888	5,995	6,110	6,230
10	Annual	63,408	65,760	67,956	69,192	70,452	71,724	65,316	67,728	69,996	71,268	72,564	73,872	67,608	70,104	72,444	73,764	75,108	76,452
	Monthly	5,284	5,480	5,663	5,766	5,871	5,977	5,443	5,644	5,833	5,939	6,047	6,156	5,634	5,842	6,037	6,147	6,259	6,371
11	Annual	65,148	67,428	69,840	70,980	72,036	73,488	67,104	69,456	71,940	73,104	74,196	75,696	69,456	71,892	74,460	75,660	76,788	78,348
	Monthly	5,429	5,619	5,820	5,915	6,003	6,124	5,592	5,788	5,995	6,092	6,183	6,308	5,788	5,991	6,205	6,305	6,399	6,529
12	Annual	66,936	69,132	71,556	72,732	74,064	75,252	68,940	71,208	73,704	74,916	76,284	77,508	71,352	73,704	76,284	77,544	78,948	80,220
	Monthly	5,578	5,761	5,963	6,061	6,172	6,271	5,745	5,934	6,142	6,243	6,357	6,459	5,946	6,142	6,357	6,462	6,579	6,685
13**	Annual						77,004						79,320						82,092
	Monthly						6,417						6,610						6,841
14**	Annual						78,684						81,048						83,880
	Monthly						6,557						6,754						6,990
15**	Annual						80,472						82,884						85,788
	Monthly						6,706						6,907						7,149
16**	Annual						82,908						85,392						88,380
	Monthly						6,909						7,116						7,365
17**	Annual						85,380						87,936						91,008
	Monthly						7,115						7,328						7,584

**TABLE 33 - 3  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION\*  
FISCAL YEAR**

	Minimum Scale 10/1/2011						Adjusted Scale 10/1/2011						Adjusted Scale 1/1/2014					
	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
<b>Level</b>																		
<b>18**</b>						87,948						90,588						93,756
<b>Annual</b>																		
<b>Monthly</b>						7,329						7,549						7,813
<b>19**</b>						90,576						93,288						96,552
<b>Annual</b>																		
<b>Monthly</b>						7,548						7,774						8,046
<b>20**</b>						93,348						96,144						99,504
<b>Annual</b>																		
<b>Monthly</b>						7,779						8,012						8,292
<b>21**</b>						96,132						99,012						102,480
<b>Annual</b>																		
<b>Monthly</b>						8,011						8,251						8,540
<b>22**</b>						99,012						101,988						105,552
<b>Annual</b>																		
<b>Monthly</b>						8,251						8,499						8,796

Comp Group 52

\*For employees in the above-referenced title who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

\*Levels 13-22 allowable only to individuals with a doctoral degree.