

**ARTICLE 18
RESIGNATION**

- A.** A resignation is a voluntary separation from the University by an NSF. Whenever possible, the NSF who resigns from a position with the University prior to the ending date of an existing appointment shall submit a letter of resignation at least thirty (30) calendar days prior to the first day of instruction of the next semester/quarter in which the NSF is scheduled to teach.
- B.** A letter of resignation that has been submitted at least thirty (30) calendar days prior to its effective date may be withdrawn within five (5) calendar days of its submission. Otherwise, notice may not be withdrawn except by written agreement of the University and the NSF.
- C.** The University shall not threaten an NSF with dismissal in an attempt to force the NSF to resign. The University may offer the NSF the opportunity to resign whenever it has a bona fide basis for dismissal.