

UC Proposal
NSI
Sideletter on Benefits
May 8, 2003

Passed to AT 1
5/8/03
8pm

Sideletter on Benefits Bridge for Unit 18 members

The following provisions shall go into effect no later than 90 days following ratification of a successor Memorandum of Understanding between the University and the UC-AFT. The terms of this Sideletter shall remain in effect for the duration of the Memorandum of Understanding entered into on May __, 2003.

NSF shall be eligible to maintain their current UC-sponsored health and welfare benefits for a period of up to three consecutive months (the "Benefit Bridge Period") when they are not on active pay status and are between NSF appointments if they satisfy the following conditions:

- 1) The first day prior to the commencement of the Benefit Bridge Period, the NSF is a member of a University Group Health Insurance Plan;
- 2) The NSF has a written commitment for reemployment in the bargaining unit at the end of the Bridge Period;
- 3) The NSF pays the regular Group Plan Rate for the entire gross benefits premiums (employee plus UC cost);
- 4) Such payment shall be paid in advance each month, directly to the campus payroll office;
- 5) The standard benefits eligibility rules shall apply during the Benefits Bridge Period. While the Benefits Bridge Period is not considered a leave of absence, Group Insurance Regulations applicable to an approved leave without pay will apply during the Benefits Bridge Period.
- 6) An NSF may be eligible for only one Benefits Bridge Period within a twelve month period.

Approved by the University:

Date: *Angela Conway* 5-29-03

Approved by the UC-AFT:

Date: *Richard Rhine*
5/29/03