

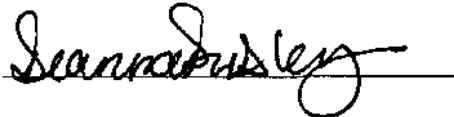
Sideletter on Lecturer Payment Tier for Medical Benefits

The University and the UC-AFT agree to the following provisions for determining an NSF's medical plan contribution base.

The University and the UC-AFT agree that the University will review its methodology for calculating the annual salary level of lecturers for the purpose of determining an NSF's medical plan contribution base.

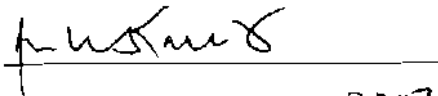
Should the University's review fail to result in a change in the University's methodology, the University and the UC-AFT will meet to discuss this matter further six (6) months following ratification of the agreement on the 2007 re-opener negotiations.

Agreed to by the University of California:



Date: August 17, 2007

Agreed to by UC-AFT:



Date: 17 AUGUST 2007