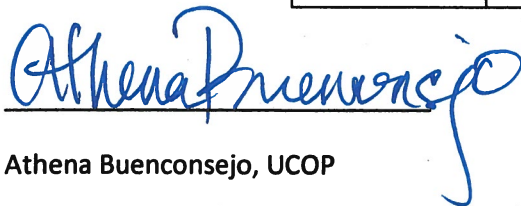


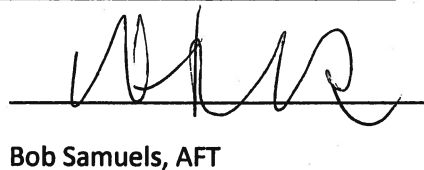
SIDE LETTER

Heretofore, all grievances filed alleging violations of Article 42 are withdrawn, as if never filed. Meaning, both sides are precluded from referencing the existence of the grievances in any future arbitration or hearing. These grievances are:

LOCATION	LOCATION #	SYSTEMWIDE #
Irvine	C-IX-2013-02	None
Irvine	C-IX-2013-06	None
Los Angeles	13-08	LA-IX-0342-13
Los Angeles	14-07	None
Riverside	No Location #	RV-IX-0358-13
Santa Cruz	56-11/13-13	SC-IX-0206-13
Santa Cruz	62-11/13-03	None
Santa Cruz	55-11/13/03	None
Santa Cruz	78-11/13-07	None



Athena Buenconsejo, UCOP



Bob Samuels, AFT